

PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY

ANNUAL REPORT JULY 2018 - JUNE 2019



PIDC MEMBERS

- Australia
- Cook Islands
- Federated States of Micronesia
- Fiji
- French Polynesia
- Kiribati
- Marshall Islands
- Nauru
- New Caledonia
- New Zealand
- Niue
- Palau
- Papua New Guinea
- Samoa
- Solomon Islands
- Tokelau
- Tonga
- Tuvalu
- Vanuatu
- Wallis and Futuna



Palau



Federated States of Micronesia



Marshall Islands



Nauru



Papua New Guinea



Solomon Islands



Tuvalu



Vanuatu



Wallis & Futuna



Samoa



Tokelau



Australia



New Caledonia



Fiji



Tonga



Niue



New Zealand

JULY 2018-JUNE 2019 ANNUAL REPORT

The Pacific Immigration Development Community (PIDC) is a regional organisation made up of immigration agencies from 20 Pacific Island Countries and Territories.

The PIDC enables the heads of immigration agencies to share resources and knowledge to develop joint responses to common challenges.

PIDC works closely with regional and international and partner organisations to strengthen Members' individual and collective capacity to better manage the integrity of their territorial borders, provide national migration policy advice and meet relevant international obligations.



Kiribati



French Polynesia



Cook Islands



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ACRONYMS

ACP	Annual Collection Plan
FRSC	Forum Regional Security Committee
FSM	Federated States of Micronesia
HoS	Head of Secretariat
HR	Human Resources
IBCP	International Border Cooperation Programme
ICAO	International Civil Aviation Organisation
INZ	Immigration New Zealand
IOM	International Organisation for Migration
ISWG	Information Sharing Working Group
OCO	Oceania Customs Organisation
PICP	Pacific Islands Chiefs of Police
PICTA	Pacific Islands Countries Trade Agreement
PIDC	Pacific Immigration Development Community
	Pacific Immigration Directors' Conference
PIFS	Pacific Islands Forum Secretariat
PILON	Pacific Islands Law Officers' Network
PTCCC	Pacific Transnational Crimes Coordination Centre
PTCN	Pacific Transnational Crimes Network
RAM	Regular Annual Meeting
RMI	Republic of Marshall Islands
UNHCR	United Nations High Commissioner for Refugees
UNODC	United Nations Office on Drugs and Crime



CHAIRS FOREWORD



Dear Colleagues and friends,
It has now been three years since PIDC has become a legal entity and developed its own work plan and budget. This has been an exciting three years where we have witnessed the growth of the organisation from strength to strength culminating in the welcoming of Tokelau as the newest member of the PIDC family in 2019. Fiji as Chair has been proud to guide the activities of PIDC for the 2018/2019 Financial year.

During this time we have strategically focused on innovation and providing real value to Stakeholders to grow the organisation and its international standing in the global immigration landscape while ensuring our Members' national priorities continue to advanced. In terms of raising the profile of PIDC, three notable activities include: (a) an invitation for the first time to attend the Global Meeting of Inter-State Consultation Mechanisms on Migration (GRCP 8) held in Geneva; (b) recognition by Forum Leaders of PIDC as a key

agency for the implementation of the Boe Declaration; and (c) the increased recognition of PIDC as the primary regional immigration organisations with increased formal engagement with partner organisations such as the Oceania Customs Organisation, Pacific Islands Chiefs of Police and the Pacific Transnational Crimes Network.

In terms of innovation, to strengthen the capacity of our Members we have: (a) launched the joint PIDC – University of the South Pacific academic programme introducing an accredited online Postgraduate Diploma in Border Security for both graduates and mature students; (b) launched a PIDC Enforcement Data Collection Tool (PEDCT) to support Members collect and analyse data at the national level; and; (c) developed a regional PIDC Human Trafficking and People Smuggling Framework to coordinate national and regional activities.

These activities represent only a few areas of work during the reporting period that PIDC has advanced adding to the ongoing work to support members modernise their legislation, Standard Operating Procedures and strategic planning frameworks. This work which was prioritised by Members, continues to add real value to capacity of the PIDC organisations to protect our borders and facilitate legitimate international travel in the region.

To conclude, I would like to acknowledge the great work undertaken by my Colleague outgoing Director of Immigration for Fiji Mr Nemani Vuniwaqa in also providing significant leadership to the organisation. His significant contributions are well noted with gratitude by the entire PIDC membership.

We wish PIDC well and will continue to pledge our support in advancing our collective efforts to make our region a peaceful, prosperous and stable one.

Vinaka

Litia Saumaka
Fiji Representative to PIDC 2018 – 2019





HEAD OF SECRETARIAT'S REPORT



Talofa to you all!

Once again we have come to the conclusion of another successful financial year for PIDC with the organisation undergoing significant growth to support Members.

In terms of regional and international engagement, PIDC has become increasingly recognised as the primary focal point for immigration issues for the Pacific Island Countries and Territories contributing to a number of important regional activities. These include supporting: the design and operationalisation of the Pacific Islands Forum Boe Declaration on Regional Security; the establishment of the Pacific Fusion Centre; and the development of the revised Forum Regional Security Committee architecture. This growing recognition of PIDC extended internationally as well with PIDC invited to a number of international fora with the highlight seeing the PIDC Chair Director Nemani Vuniwaqa presenting to the Eighth Global Meeting of Inter-State Consultation Mechanisms on Migration (GRCP 8) which was the first time the organisation was represented at this important event.

In terms growing capacity, PIDC has continued to expand its support provided to Members. In addition to the ongoing technical assistance made available to modernise immigration legislation and strengthen Standard Operating Procedures, during this financial year PIDC introduced in-country support programmes to: (a) develop institutional strategic plans; and (b) strengthen data collection through a Microsoft Excel Tool developed in conjunction with New Zealand Statistics.

The most significant capacity building tool however was the launch of the PIDC-University of the South Pacific Joint Programme to deliver an academically accredited online Postgraduate Diploma in Border Security for Immigration Officers. Set to commence in January 2020, the programme looks to introduce critical thinking to study Pacific migration trends from a border enforcement and economic development lens for the first time.

In terms of growing law enforcement priorities, PIDC has been able to introduce an information sharing capacity in real time to support border operations across the PIDC membership. Overseen by the PIDC Information Sharing Working Group, the Profiling and Intelligence Support Group now engage and share information through an encrypted platform which has resulted in an exponential growth in information shared between Members.

In terms of growing membership, in 2019 the PIDC family was able to welcome Tokelau as our 20th Member. The focus will now be on how we can look to ensure that Tokelau can fully engage with other Members so that it can also benefit from the many resources and experiences that our Members are able to share.

As I said at the beginning, this has truly been a year of growth. Even better however is that the best is yet to come!

Ioane Alama
Head of Secretariat





PIDC VISION, MISSION

REGIONAL VISION

The Pacific Island Leaders agreed in 2014 that the Pacific Vision was for a region of peace, harmony, security, social inclusion and prosperity, so that all Pacific people can lead free, healthy, and productive lives.

PIDC VISION

Secure international movement of people for safe and prosperous Pacific Communities.

PIDC MISSION STATEMENT

Strengthen Pacific border integrity and promote economic prosperity through regional collaboration, modernisation, facilitating secure, seamless, and efficient international movement of people.

PIDC STRATEGIC OBJECTIVES

1. To improve the management of international people movements
2. To strengthen border management and security
3. To work together to build capacity to deliver immigration services

PIDC VALUES

A) **COMMITMENT** Members have a stated obligation to the PIDC family and what it stands for

B) **OPENNESS** Within the PIDC Membership there is a sense of freedom engendered by the sharing of information and experiences

C) **FAMILY AND TEAMWORK** the PIDC Membership has a sense of identity and loyalty to the group

D) **TRUST AND RESPECT** There is complete confidence in Members' sense of unity and dignity

E) **INTEGRITY** Members are committed to honesty, transparency and ethical behaviour

F) **INNOVATION AND FLEXIBILITY** Members are open to new ideas and improvements and encourage the broadening of knowledge and skills

G) **GOOD GOVERNANCE** Members are committed to enhancing and maintaining the rule of law in an environment of transparency and accountable decision making

H) **RULE OF LAW** Immigration authorities are first and foremost the enforcement agency of the government ensuring the security of the border, and function best in an environment of the legitimate rule of law

I) **LEADERSHIP** Leaders in immigration influence others into action by doing what is right first time and all the time through all the above values

PIDC LONG TERM OBJECTIVES

NATIONAL COORDINATION

- a) Appropriate immigration policies are developed for individual PIDC Members and their emerging situations
- b) National legislation is adaptable to current and evolving national and regional circumstances
- c) Members are aware of immigration for climate and disaster preparedness
- d) PIDC and its Members promote the value of integrity and encourage prosecution of corruption

REGIONAL AND INTERNATIONAL COORDINATION

- a) PIDC recognised as primary focal point and regional advocacy body on immigration matters including climate change

BORDER MANAGEMENT

- a) Members have appropriate skills and systems to manage identity integrity
- b) Members are able to manage overstayer processes
- c) Members are able to mitigate the risks of geographical isolation when controlling borders
- d) Members are able to make informed decisions on visa waiver agreements
- e) Members are able to manage irregular arrivals

INFORMATION MANAGEMENT

- a) Members are able to effectively and securely collect, analyse and share immigration data and information

INVESTMENT AND LABOUR

- a) Members are able to facilitate the movement of labour across the Pacific
- b) Immigration agencies are able to support the design, negotiation and implementation of regional and international trade agreements for the Temporary Movement of Natural Persons
- c) PIDC Members are able to make informed policy decisions on implementing positive investment settings

LAW ENFORCEMENT

- a) PIDC and Members are able to mitigate the risk of irregular migration in the region
- b) PIDC Members are able to effectively manage incoming and outgoing advancrfs through information sharing and advice
- c) PIDC and Members able to combat immigration related transnational crime
- d) PIDC and Members able to implement immigration prevention measures to contribute to global efforts to combat terrorism
- e) PIDC provides best practises for prevention and prosecution of migrant exploitation
- f) PIDC Members compliant with international conventions for prevention and combating of human trafficking and people smuggling

PIDC ACTIVITIES

PIDC supports Members to develop their agencies to best meet their national obligations and support regional efforts as a Member of the international community by:

- a. creating proactive, adaptive, innovative, modern and effective organisations;
- b. developing informed, motivated, well trained and high performing staff;
- c. strengthening coordinated and integrated national policies, processes and regulatory frameworks; and
- d. creating strong and enduring strategic partnerships (cooperate, collaborate, and integrate).

PIDC has several work programmes to provide support to Members to strengthen legislation, policy development, data collection and analysis, and information-sharing. With updated legislation and policy, data collection, analysis and information-sharing, many other aspects of preventing harm, prosperity and providing a centre of knowledge and expertise can be better actioned.

In 2018 PIDC endorsed the PIDC Strategic Plan 2019 – 2021, which provides an overarching strategic framework for PIDC, its Board and Secretariat to work towards over the next several years.

The Board has closely monitored the operational processes and activities of the organisation working closely with the Secretariat especially around the areas of human resources and finances. The Human Resources, Risk & Audit and Governance Committees have had constant oversight of the Secretariat work plan and activities.

The PIDC Board in 2018 and 2019 met three times.

- a.) Board Meeting One was hosted by Niue Immigration in November 2018
- b.) Board Meeting Two was hosted by Kiribati Immigration in March 2019
- c.) Board Meeting Three was hosted by Cook Islands Immigration prior to 2019 Regular Annual Meeting in June 2019

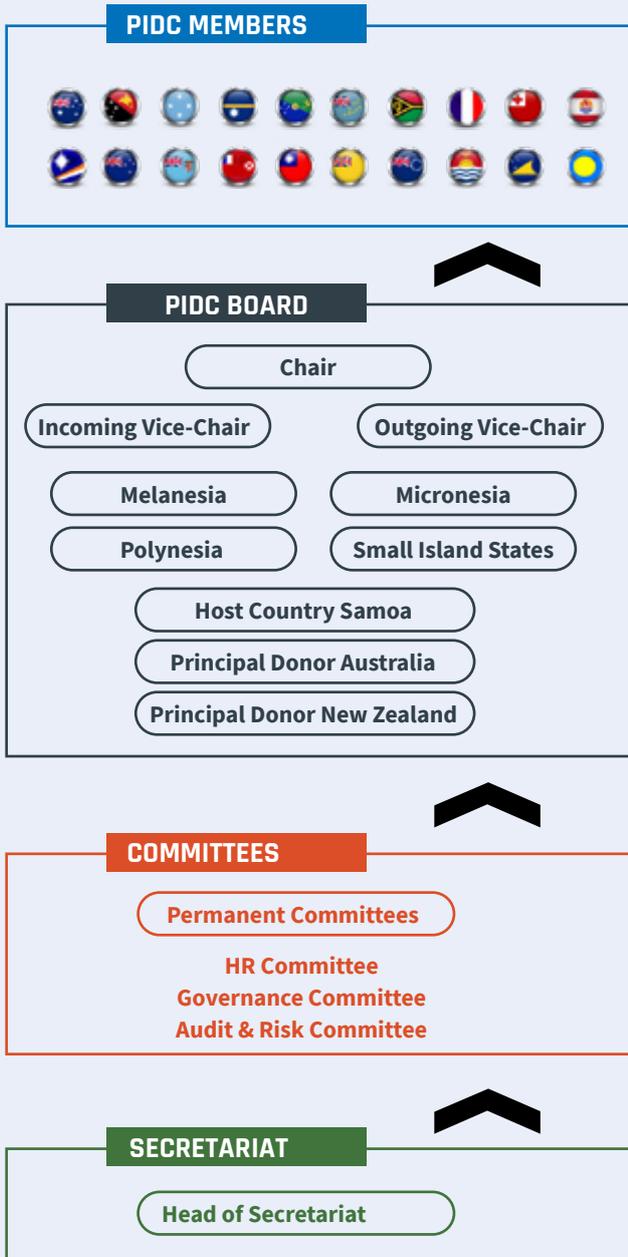
Significant achievements of the Board during the reporting period include:

- a.) approval of PIDC Audit report 2017/18 Financial Year;
- b.) delivery of capacity building programmes for Members;
- c.) successful delivery of phase 1 of Legislation review programmes for two Members, Solomon Islands and Tonga with completion of Immigration Bill drafting process for Tuvalu;
- d.) successful completion of three Board meetings to maintain oversight over the Secretariat;
- e.) development of draft PIDC Immigration Human Trafficking and People Smuggling Framework for Members' consideration;
- f.) establishment of USP partnership to develop online graduate immigration specific courses for PIDC Members;
- g.) signature and operationalisation of Information Sharing Memorandum of Arrangement;
- h.) establishment of an operational PIDC Profiling and Intelligence Support Group to provide real-time information sharing capacity for Members;
- i.) signing of Declaration of Partnership with OCO and PICP;
- j.) successful advocacy of PIDC brand in regional and international forums
- k.) strengthening of regional and international partnerships with stakeholder organisations; and
- l.) PIDC participation for the first time at IOM Global Meeting of Chairs and Secretariats of Inter-regional Consultative Processes on Migration in Geneva, Switzerland.



ORGANISATIONAL STRUCTURE

Organisation chart



The PIDC operating as conference of Members, comprising representatives of each Member country shall have the ultimate decision-making power in all matters to do with policy and operation of the organisation.

The Board is a permanent subsidiary body of the PIDC and shall act on behalf of the PIDC to provide governance to the organisation. The Board is responsible for setting the strategic direction and ensuring the PIDC programme of work and other objectives are delivered and are adding value. It is also responsible for ensuring that the PIDC is an ongoing concern; that reputational financial and non-financial risks are identified and effectively mitigated and that policies are in place that ensure resources are used responsibly and with accountability.

The Chair of the PIDC is also Chair of the Board. In exercise of their functions, the Chair remains under the authority of the PIDC. The Chair is empowered to act on behalf of the PIDC in procedural matters relating to decision making and conduct of meetings, and on behalf of the Board in certain matters as outlined in PIDC's regulations and policies.

The Committees has no decision-making authority and reports to the Board on their deliberations and recommendations.

Head of Secretariat as the principal administrative officer of the PIDC, shall have the powers necessary to execute the ordinary business of the PIDC in order to further the objectives as authorised in the PIDC Constitution. The Head of Secretariat is responsible for enabling the Board to deliver its annual work programme within the approved budget. This includes following Board policies and procedures, regular and timely reporting; and the highest levels of integrity in providing services and advice to member countries.



BOARD REPORT

The Board has closely monitored the operational processes and activities of the organisation working closely with the Secretariat especially around the areas of human resources and finances. The Human Resources, Risk & Audit and Governance Committees have had constant oversight of the Secretariat work plan and activities.

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Tonga Immigration Team



2018/2019 BOARD MEMBERS



LITIA SAUMAKA - CHAIR

(FIJI)
ACTING DEPUTY DIRECTOR
FIJI IMMIGRATION DEPARTMENT



NEMANI VUNIWAQA - FORMER CHAIR



NICOLA HOGG - VICE CHAIR

(NEW ZEALAND)
GENERAL MANAGER - RISK AND
INTELLIGENCE SERVICES
IMMIGRATION NEW ZEALAND



KAIRANGI SAMUELA - VICE CHAIR

(COOK ISLANDS)
PRINCIPAL IMMIGRATION OFFICER
COOK ISLANDS MINISTRY
OF FOREIGN AFFAIRS AND
IMMIGRATION



MASON FUGUI

(MELANESIAN REPRESENTATIVE)
DIRECTOR OF IMMIGRATION
MINISTRY OF COMMERCE, INDUSTRY,
LABOUR AND IMMIGRATION



TELESIA FAKAVA KAITAPU

(POLYNESIAN REPRESENTATIVE)
DIRECTOR
TONGA IMMIGRATION
MINISTRY OF FOREIGN AFFAIRS AND
IMMIGRATION



DAMIEN JACKLICK

(MICRONESIAN REPRESENTATIVE)
DIRECTOR
MINISTRY OF JUSTICE AND
IMMIGRATION



UERING ITERAERA

(SMALL ISLAND STATES
REPRESENTATIVE)
DEPUTY DIRECTOR IMMIGRATION
KIRIBATI IMMIGRATION DEPARTMENT
MINISTRY OF FOREIGN AFFAIRS AND
IMMIGRATION



ERICA BIDDLE

(AUSTRALIA - PRINCIPAL DONOR)
COUNSELLOR (IMMIGRATION AND
BORDER PROTECTION), REGIONAL
MANAGER, PACIFIC.



AGAFILI SHEM LEO

(HOST COUNTRY)
CHIEF EXECUTIVE OFFICER
SAMOA MINISTRY OF PRIME
MINISTER AND CABINET



SECRETARIAT

The PIDC Secretariat is based in Apia, Samoa and consists of 5 staff members: the Head of Secretariat, Deputy Head of Secretariat, Office Manager, Research Assistant and Finance and Administrative Clerk.

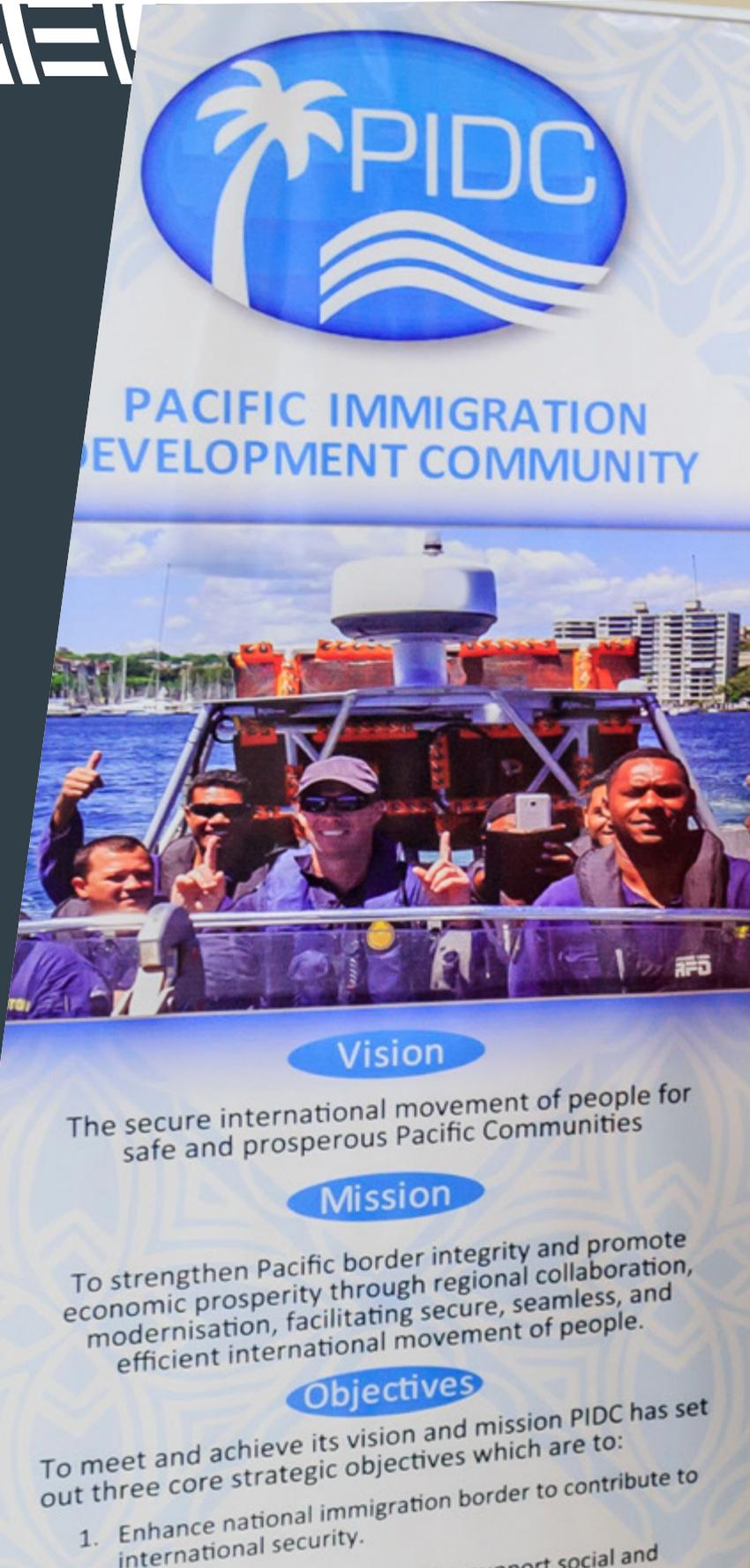
Head of Secretariat – Mr. Ioane Alama

Deputy Head of Secretariat – Mr. Akuila Ratu

Office Manager – Mr. Sachin Singh

Research Assistant – Ms. Leata Faitua

Finance and Administrative Clerk
– Ms. Ruta Tupuivao







INTRODUCTION

The 2018 – 2019 Financial Year was the third year since PIDC established its Offices in Apia, Samoa. Work activities undertaken during the reporting period looked to:

- (a) support the completion of the PIDC Strategic Plan 2016 – 2018;
- (b) support the implementation of the PIDC Results Management Suite (RMS);
- (c) begin implementation of the Strategic Plan 2019 – 2021 which is aligned to PIDC’s Long Term Strategic Objectives; and
- (d) continue and consolidate the significant gains made by PIDC during the 2017/18 Financial Year.

PIDC WORK PLAN PRIORITIES

For the 2018- 2019 Financial Year, PIDC looked to build upon the significant work undertaken since the organisation was established and strengthen the strong relationships established with partner agencies.

PIDC has previously developed a number of regional standards, best practices and resources for Members to adapt as appropriate promoting harmonised and streamlined approaches. To support Members fully utilise these resources, during the reporting period PIDC focused on supporting Members to adapt the various recommended processes and activities as appropriate to national circumstances and priorities. PIDC now looks to use these tools to support real change for Members at the national level. Strategic domestic reforms need to be undertaken by PIDC Members to increase efficiency, reduce costs and time, strengthen compliance and build capacity to undertake national work plans.

During the reporting period, PIDC activities included:

- (a) strengthening the PIDC Information and Intelligence Network by:
 - (i) supporting Members to sign and implement the **regional PIDC Memorandum of Arrangement on Information Sharing** to legally share immigration related information; and
 - (ii) working to operationalise the **Accredited Contact Points Network and establishing the PIDC Regional Profiling and Intelligence Support Group** to enhance Members’ capacity to combat border threats.
- (b) strengthening national training capabilities within the Membership by:
 - (i) working to establish accredited academic immigration training streams;
 - (ii) supporting regional training activities provided by the Secretariat, Members, and partner organisations; and
 - (iii) working with partner organisations to develop basic training modules for introductory immigration training to be adapted by Members.
- (c) supporting immigration modernisation by providing in-country technical assistance to strengthen Members’ capability in areas such as: *data collection, passenger profiling, and executive leadership and strategic planning*;
- (d) continuing support to strengthen and modernise immigration policy and legislative frameworks as well as **Standard Operating Procedures**; and
- (e) working to develop a draft PIDC framework to combat Human Trafficking and People Smuggling in the region.



PIDC Regional Framework to Combat Human Trafficking and People Smuggling Workshop Participants



KEY OUTPUTS FOR 2018/2019 FINANCIAL YEAR

OUTPUT ONE: A CENTRE FOR ADVICE, RESEARCH, INFORMATION-SHARING AND ANALYSIS ON RELEVANT IMMIGRATION ISSUES

- a) Members to develop modern and streamlined national policies and legal frameworks that are aligned to international standards and best practices to support Members in executing their core business;
- b) PIDC to continue providing high quality, unique and relevant research to support Members in undertaking core business;
- c) Members to manage the secure collection and storage of data in an appropriate manner that can be readily analysed and shared;
- d) PIDC to efficiently and effectively share information and intelligence to support national immigration activities.

OUTPUT TWO: A REGIONAL CO-ORDINATION POINT FOR IMMIGRATION LIAISON, ADVOCACY/REPRESENTATION AND AGENDA-SETTING

- a) PIDC to remain the focal point for Pacific immigration agencies providing support to the wider law enforcement community;
- b) PIDC to develop strategic direction for Members;
- c) PIDC to communicate key messages to stakeholders.

OUTPUT THREE: A PROGRAMME OF IMMIGRATION CAPACITY BUILDING

- a) Members to develop domestic capacity to provide in-country basic immigration skills training to its officers;
- b) Members to have access to more advanced and technical immigration skills training (intelligence, document examination, investigations, leadership) on a periodic basis.

OUTPUT FOUR: INTERNAL GOVERNANCE AND RUNNING FUNCTIONING ORGANISATION, INCLUDING SECRETARIAT, BOARD AND ANNUAL CONFERENCE THAT MEETS THE NEEDS OF MEMBERS

- a) PIDC to be managed with effective oversight in a manner that is compliant with its robust governance processes to ensure the confidence of Members, donors and stakeholders.



Mr Simoa Mei signs PIDC MOU (Tokelau)



STRATEGIC FRAMEWORK

VISION: Secure international movement of people for safe and prosperous Pacific Communities.

MISSION: Strengthen Pacific border integrity and promote economic prosperity through regional collaboration, modernisation, facilitating secure, seamless, and efficient international movement of people.

OBJECTIVES: Enhance national immigration border to contribute to international security.

Collaborate to create effective national immigration agencies.

Facilitate cross border travel to support social and economic development.

IMPLEMENTATION APPROACH

- a.) creating proactive, adaptive, innovative, modern and **effective organisations**;
- b.) developing informed, motivated, well trained and **high performing staff**;
- c.) strengthening coordinated and integrated national **policies, processes and regulatory frameworks**;
- and
- d.) creating strong and enduring **strategic partnerships** (cooperate, collaborate, integrate).



SUMMARY OF MAJOR ACTIVITIES

STRATEGIC PLAN KRAs: Strategic Partnerships and International Engagement	Policy and Regulatory Framework	Institutional Strengthening and Capacity and Capability Development	Information and Intelligence Management	Governance and Accountability
<p>REGIONAL APPROACHES: Agenda setting and Prioritisation PIDC RAM PIDC Board Strategic Partnerships DoP (PICP, OCO), Pre-FSRS, FSRS, PLMAM, MCS-WG, MDA, APIFIU, PTCCC, PFC, FFA International IOM, Bali Process RSO, UNODC, UNHCR, ACP EU Migration Action, ILO, APG.</p>	<p>REGIONAL APPROACHES: Regional Standards and Best Practices</p> <ul style="list-style-type: none"> Model Legislative Framework (updated 2017) Model Immigration Policy Framework (Developed 2019) Model Immigration SoPS (Developed 2018/2019) 	<p>REGIONAL APPROACHES: Secretariat Activities</p> <ul style="list-style-type: none"> Model Training Curriculum Project Training Needs Analysis <p>Regional Support for PIDC Members and Partners Immigration Training</p> <ul style="list-style-type: none"> IBCP, Hakili Matagi, IOM, Bali Process, UNHCR Bali Process RSO/IOM Train the Trainers Workshop USP-PIDC Online Accredited Certificate/ Diploma in Border Security (MoU signed and first cohort scheduled for 2020) 	<p>REGIONAL APPROACHES: Policy and Framework</p> <ul style="list-style-type: none"> Regional Information and Intelligence Framework Regional Memorandum of Arrangement <p>Coordination Mechanisms</p> <ul style="list-style-type: none"> ISWG/Profiling Group ToR Revised National Administrators Workshop (June 2019) National Contact Points Workshop scheduled for 2019/2020 FY. <p>Resources</p> <ul style="list-style-type: none"> PIDC Model Information Security Classification System PIDC Irregular Migration Report JIAFW APAN System 	<p>REGIONAL APPROACHES: Members Resources</p> <ul style="list-style-type: none"> PIDC Revised Model Code of Ethics <p>Structures</p> <ul style="list-style-type: none"> PIDC Regular Annual Meeting Board Committees
<p>NATIONAL ACTIVITIES National Engagement Promote Members' Stakeholder engagement through Legislation Modernisation Programme</p> <ul style="list-style-type: none"> Public Sector planning agencies, Customs, Police, Bio-Security, FIU, Airport Authority, education institutions, Private Sector, CSOs 	<p>NATIONAL ACTIVITIES Programmes Immigration Legislation Review and Modernisation Programme</p> <ul style="list-style-type: none"> (Republic of the Marshall Islands, Samoa, Tonga, Solomon Islands, Tuvalu, FSM, Fiji*) SoPs Development Support Programme *Kiribati, Samoa, Solomon Islands, Tonga) 	<p>NATIONAL ACTIVITIES Programmes Strategic Plan Development Programme</p> <ul style="list-style-type: none"> Kiribati (June/ July 2019), Samoa, Solomon Islands (scheduled for 2019/2020) 	<p>NATIONAL ACTIVITIES Data Collection Project (PEDCT)</p> <ul style="list-style-type: none"> Solomon Islands, Palau <p>National Accredited Points:</p> <ul style="list-style-type: none"> Monthly Intelligence Bulletin Alerts System Operational Alerts 	<p>NATIONAL ACTIVITIES Member Support Immigration Code of Ethics Support</p> <ul style="list-style-type: none"> Samoa, TBC <p>Secretariat Structures</p> <ul style="list-style-type: none"> External Audit



RESULTS MANAGEMENT SUITE OUTPUT 1: A CENTRE FOR ADVICE, RESEARCH, INFORMATION SHARING AND ANALYSIS ON RELEVANT IMMIGRATION ISSUES

OBJECTIVES

- a) Members to develop modern and streamlined national policies and legal frameworks that are aligned to international standards and best practices to support Members in executing their core business;
- b) PIDC to continue providing high quality, unique and relevant research to support Members in undertaking core business;
- c) Members to manage the secure collection and storage of data in an appropriate manner that can be readily analysed and shared;
- d) PIDC to efficiently and effectively share information and intelligence to support national immigration activities.

SUMMARY OF PROGRESS AND ACHIEVEMENTS

PIDC Member Legislative Review and Modernisation Programme

This Programme supports Members to develop modern and streamlined national policies and legal frameworks aligned to international standards and best practices to strengthen Members' capacity to effectively execute their core business.

The Secretariat supports Members to review their immigration legal framework by:

- a) identifying gaps against existing regional and international standards and best practices utilising using the revised PIDC Model Immigration Policy and Legislative Framework;
- b) identifying and prioritising current and upcoming national and international immigration policy drivers;
- c) developing drafting instructions for amending provisions based agreed recommendations on proposed reforms presented and discussed through national consultations; and
- d) working in partnership with the Pacific Islands Forum Secretariat to draft amending provisions for both legislation and regulations based on the legislative drafting instructions.

To maintain national ownership, the work is undertaken by review teams that are led by the domestic immigration departments and Attorney Generals with support provided by PIDC Secretariat staff and a PIDC engaged immigration consultant. The Secretariat has been able to provide support to a number of countries working in partnership with the Pacific Islands Forum Secretariat and also IOM operating under a parallel project funded by the ACP-EU Migration Action.

During the Reporting period support was provided for:

- a) Samoa
- b) Tuvalu
- c) Solomon Islands
- d) Tonga
- e) Federated States of Micronesia

Kiribati was initially scheduled for support but withdrew from programme following the signing of a bilateral immigration support programme with New Zealand.

Samoa is currently in the process of drafting new provisions based on the review and the PIDC Secretariat through the provision of an immigration expert continues to provide support.

Tuvalu has endorsed the Drafting Instruction recommendations and has moved to the drafting phase with the support of the legislative drafters from the Pacific Islands Forum Secretariat. In-country missions for FSM, Solomon Islands, and Tonga have been completed as part of phase 1 of their respective legislative review programmes and these Members are currently reviewing the draft recommendations for finalisation before the drafting phase commences.



Tuvalu Consultations

INFORMATION SHARING

INFORMATION SHARING WORKING GROUP

Sustained communication and information sharing between PIDC Members has been prioritised by Members as an essential activity to effectively manage international borders. In 2016, PIDC established the Information Sharing Working Group to develop recommendations on how to strengthen PIDC information sharing among Members and with partner law enforcement agencies.

Chaired by the Secretariat, the ISWG provided a list of recommendations to the 2018 Regular Annual Meeting of which a number were endorsed. To advance the implementation of these decisions, the ISWG met twice in Apia, Samoa on 1 - 3 October 2018 and 11 – 12 February 2019.

A number of key issues were discussed at the two meetings including:

- a) strengthening the push for universal adoption of the PIDC Memorandum of Arrangement on Information Sharing (MoA) signed by 18 Members since the 2018 RAM;
- b) the operationalisation of the MoA with activities undertaken to:
 - i.) establish the PIDC Network of Accredited National Contact Points (NCP);
 - ii.) review possible information sharing platforms for the NCP Network to use; and
 - iii.) engage with the Pacific Transnational Crime Coordination Centre (PTCCC) and the US Joint Inter-Agency Task Force West (JIATFW) to trial the All Partners Access Network (APAN) for PIDC purposes.



Samoa Consultations on Immigration Legislation

- c) a review and update of the ISWG Terms of Reference (ToR) to better align the text with current activities tasked by Members;
- d) the endorsement by Members at RAM 2019 of a Profiling Group ToR as tasked by the 2018 RAM and identification of avenues to improve information sharing using this platform;
- e) supporting the implementation of the Declaration of Partnership signed by PIDC with OCO and PICP of which information sharing is a key component; and
- f) supporting the implementation of the Boe Declaration on Regional Security (Boe Declaration) as endorsed by Pacific Islands Forum Leaders in September 2018 of which again law enforcement information sharing is a key component.

MEMORANDUM OF ARRANGEMENT ON INFORMATION SHARING

Since the launch of the regional Memorandum of Arrangement on Information Sharing (MoA) at the 2018 RAM, 18 Members have signed up to this important document. The MoA, which provides a Framework for sustained communication between Members and with partner organisations also:

- a) seeks to provide a legal basis for the sharing of immigration information among PIDC Members;
- b) establishes accredited contact points to prioritise sharing of information for operational and tactical purposes;
- c) provides a list of information to be shared as part of the arrangement under paragraph 8 of the MoA; and
- d) highlights the PIDC Membership where permitted by national laws

During the reporting period, the ISWG worked to operationalise various provisions of the MoA as prioritised by Members. Specific focus was placed on enhancing information sharing amongst Members and also with law enforcement partner agencies such as the PTCCC.

Two essential goals prioritised by the ISWG included:

- a) promoting the universal adoption of the PIDC MoA by supporting the remaining Members to become Parties to the Arrangement and
- b) operationalising the MoA through the development of agreed structures (National Contact Points and Profiling and Intelligence Support Group), processes, forms, and information sharing systems.

Two trainings have been developed to support the establishment of the network being:

- a) a one-day workshop to brief national administrators on their functions and responsibilities in overseeing the national contact points held on 7 June 2019 on the fringes of the 2019 Regular Annual Meeting in the Cook Islands; and
- b) a one week regional workshop for National Contact Points scheduled for the 2019/20 financial year.

THE PROFILING AND INTELLIGENCE SUPPORT GROUP

The Profiling Group, which currently consists of representatives of 13 PIDC Members, was first established in May 2018 inter alia to:



Original Signatories of the PIDC Memorandum of Arrangement for Information Sharing – Regular Annual Meeting 2018, Nadi – Fiji



PIDC Member Participants to Seminar on Human Trafficking and People Smuggling 2019.

- a) coordinate and drive the introduction of an operational real time regional information sharing function and culture;
- b) develop more formal processes around national and regional profiling to strengthen primary line passenger processing throughout the region; and
- c) provide a platform for:
 - i.) exchanging information, views, experiences, and analysis;
 - ii.) advancing passenger profiling policy dialogue; and coordinating regional targeting campaigns or operations.

Solomon Islands and Palau were selected as pilot countries and the data collection tool was introduced through a two stage process during the reporting period. A two-week program was developed with a national representative initially seconded to the Secretariat for a week to map out information processes and identify priority needs while the second week was a scheduled in country mission to further customise PEDCT and train users and engage with stakeholders. Mr. Johnson Oge (Solomon Islands) and Mr. Levi Idechong (Palau) completed the one-week secondment in Apia in September 2018 which laid the foundation work for the week long in country missions to their respective countries undertaken in October and November 2018 respectively.

DATA COLLECTION AND MANAGEMENT

In 2018 Members endorsed the development of a basic Excel collection tool to strengthen national capacity of Members in collection and analysis of immigration data and to support decision making and providing of timely responses to requests for immigration information. In response, the Secretariat developed the PIDC Enforcement Data Collection Tool (PEDCT) in collaboration with New Zealand¹ Statistics to provide Members with a simple, sustainable but powerful data collection and analysis tool to record immigration data for enforcement purposes. The PEDCT was introduced to Members at a PIDC Workshop on Data Collection in April 2018 held in Suva to assist Members to strengthen immigration data collection processes and analysis.

Feedback received from both countries were positive. Solomon Islands specifically commented on how they were able to assist other law enforcement agencies in providing accurate movement report for Persons of Interest using the PEDCT. Palau also reported on successful identification of altered passport used for travel and are able to analyse data assisting them with joint law enforcement task force investigations.

1 To support this activity, the Secretariat Office Manager was seconded to New Zealand Statistics in early April 2018 for a week to develop the PEDCT.

PIDC HUMAN TRAFFICKING AND PEOPLE SMUGGLING FRAMEWORK

In recognition of the serious transnational crime challenges faced by Members PIDC agreed to develop a regional immigration framework to coordinate activities amongst the membership focusing initially on human trafficking and people smuggling. The PIDC Executive Seminar to Combat Human Trafficking and People Smuggling was held in Apia, Samoa from 13-15 February 2019. Attended by over 30 Participants (Members and partner agencies), the Seminar was coordinated and facilitated by the PIDC Secretariat and supported by representatives of PIDC Members² with experts from partner organisations such as the International Organisation for Migration (IOM), United Nations Office for Drugs and Crime (UNODC), Bali Process Regional Support Office (RSO), UN High Commissioner for Refugees (UNHCR), International Labour Organisation (ILO), ACP-EU Migration Action Technical Assistance for PIDC (ACP-EU) and experts from the PIDC Membership.

As a result of these discussions, participants: (a) were introduced to the international legal frameworks on transnational crime, human trafficking and people smuggling³; (b) shared both national and regional experiences, case studies and lessons to develop a common understanding of the scope of human trafficking and people smuggling in the region; (c) were able to share common activities and practices to combat human trafficking and people smuggling noting in particular the utility of National Action Plans where appropriate; and (d) developed a number of key recommendations to inform the development of a draft regional framework to guide PIDC national and collective actions.

RMI BORDER MANAGEMENT SYSTEM STUDY TOUR

Members of PIDC Cook Islands, Kiribati, Tuvalu and Tonga undertook a study tour organised by the PIDC Secretariat on 16 March 2019 to the Republic of the Marshall Islands (RMI) to review the introduction of the Migration and Information Data Analysis System (MIDAS) electronic border management system (EBMS) developed by the International Organisation for Migration (IOM).

The main objective of the study tour was to support the travelling PIDC Members in exploring options for the introduction or upgrading of existing border management systems based on experiences shared by RMI staff (frontline and executive) and IOM Project staff.

The Study Group agreed to explore further electronic border management systems available while pursuing MIDAS as an option which can best fit specific needs of Members. The Study Group agreed to: a) continue discussions on how a combined solution can be developed which could possibly be cost effective; b) request the Secretariat develop a passport specimen database for PIDC Members as part of its Annual Work Plan for the next financial year; and c) request the Secretariat undertake a feasibility study to assist Members in moving toward establishing appropriate and pragmatic electronic border management systems relevant to Pacific Islands and investigate a regional application of MIDAS.

2 Representing immigration departments from Australia, Cook Islands, Fiji, French Polynesia, Kiribati, New Zealand, Nauru, Niue, Papua New Guinea, Palau, Samoa, Solomon Islands, Tonga and Vanuatu.

3 United Nations Convention on Transnational Organised Crime (UNTOC).



RESULTS MANAGEMENT

SUITE OUTPUT 2: A REGIONAL COORDINATION POINT FOR IMMIGRATION ISSUES, LIAISON, ADVOCACY & REPRESENTATION AND AGENDA SETTING

OBJECTIVE

PIDC as the focal point for Pacific immigration agencies seeks to provide support to the wider stakeholder community and also develop agreed strategic direction for Members and communicating key messages to stakeholders.

SUMMARY OF PROGRESS AND ACHIEVEMENTS

During the reporting period the Secretariat continued to engage actively with PIDC Stakeholders to advance the interests of Members. Key activities included:

- a) representing PIDC at new international fora due to a growing recognition of the important role played by the organisation;
- b) strengthening existing partnerships especially with partner organisations such as OCO, PICP and PTCCC through the Declaration of Partnership;
- c) supporting new regional security initiatives including the Boe Declaration on Regional Security, the Pacific Fusion Centre; and the Australia Pacific Security College; and
- d) welcoming Tokelau as a new Member to PIDC.

REGIONAL LAW ENFORCEMENT DECLARATION OF PARTNERSHIP

In 2018, PIDC, OCO and PICP Members at their respective 2018 Annual Conferences endorsed a regional Declaration of Partnership to enhance cooperation between the three organisations. The Declaration, signed by the respective Chairs Fiji (PIDC), the Commonwealth of Northern Mariana Islands (OCO) and Guam (PICP) on behalf of their Members, provides a formal foundation for collaboration to combat transnational and organised crime and enhance border security in the Pacific. Building upon existing regional law enforcement arrangements established by the Pacific Islands Forum, the objective of the Declaration of Partnership is to guide the development of collective initiatives inter alia to support and implement the Boe Declaration on Regional Security, strengthen coordination of activities, and promote sharing of information and resources.

The Declaration of Partnership enhances collaboration in several key areas calling for Parties to:

- a) strengthen regular joint engagement;
- b) strengthen development and sharing of law enforcement information and intelligence;
- c) promote coordinated multi-agency law enforcement training; (d) strengthen national inter-agency cooperation; and



- d) prioritise contributions to regional assessments and reports to obtain a clearer regional picture for strategic and operational planning.

To implement the partnership, the Secretariat has:

- a) organised with the Pacific Islands Forum Secretariat (PIFS) a joint meeting of OCO, PICP, PILON, PIFS, and FFA to discuss common issues on the fringes of the Australian DFAT organised meeting to establish a Pacific Fusion Centre;
- b) held successful talks with the operational leadership of the PTCN to allow for the sharing of sensitive law enforcement information products, information sharing templates as well as technical expertise to strengthen collaboration; and
- c) developed shared calendars with OCO and PICP to further enhance coordination amongst the regional organisations.

TOKELAU MEMBERSHIP

At the 2018 Regular Annual Meeting in the Cook Islands, the PIDC Membership voted unanimously to welcome Tokelau as the newest Member of PIDC bringing the number of Members to 20. After initially raising the issue of possible Membership through New Zealand at PIDC Board discussions in November 2018 and March 2019, the Department of Transport and Support Services of Tokelau lodged an application for PIDC Membership on 25 March 2019.

BOE DECLARATION ON REGIONAL SECURITY

The Boe Declaration on Regional Security endorsed by Forum Leaders in September 2018 was developed to expand and consolidate existing discussions regarding regional security. While the Secretariat had been consulted initially in the development of the scope and text of the Declaration, in November 2018 the Secretariat attended a Pacific Islands Forum Secretariat/ Australian DFAT hosted workshop in Fiji to begin development of an Action Plan to operationalise the implementation of the Declaration and allocate individual and general roles and functions of organisations such as PIDC. PIDC continues to remain a crucial partner of the Pacific Islands Forum Secretariat as a coordinating and implementing agency of the Boe Declaration Action Plan especially in regards to combating transnational crime and maintain border security.

During the reporting period the Secretariat continued to work with the Pacific Islands Forum Secretariat in developing subsequent iterations of the Action Plan and which was scheduled for endorsement in mid to late 2019 by Leaders.

THE PACIFIC FUSION CENTRE

In 2018, Australia announced the introduction of a Pacific Fusion Centre (PFC) and hosted a workshop in Suva, Fiji in November 2018 to discuss its establishment with Pacific Island Countries and Territories (PICTs) and Stakeholders. As a result of this workshop, PIDC was invited to be part of a Reference Group with Principal Donors, sub-regional

representatives and regional law enforcement and CROP Agencies (including PIDC) to serve as an advisory body to the Australian Government in the design, establishment and operations of the PFC. The PFC currently has in interim office in Canberra and will move to its permanent location in late 2019.

STRATEGIC ENGAGEMENT

A key activity of PIDC is maintaining strategic engagement with partner organisations and stakeholders to advance Members' interests. As such, the Secretariat continued to engage with Stakeholders and a few activities are listed below.

- a) Represented PIDC at the 5th Border Management Conference hosted by IOM in Bangkok, Thailand in December 2018;
- b) Continued to engage with: (a) PTCN; (b) Bali Process RSO; (c) UNODC; (d) Asia Pacific Group on Money Laundering; (e) IOM; (f) OCO; (g) PIFS; (h) JIATFW; (i) MSG Secretariat; (j) ACP – EU Migration Action; (k) FFA; (l) UNHCR; and (m) PICP;
- c) Represented PIDC at 8th Global Meeting of inter-State Consultation Mechanisms on Migration (GRCP 8) held on 5 April 2019 in Geneva; and
- d) Supported the European Union Regional Thematic Meeting on visas and cooperation on mobility in the Pacific that was hosted in Vanuatu by the EU during week beginning 1 April 2019.



Nemani Speech at Board Meeting in Kiribati



PIDC Chair Director Vuniwaqa presents to GRCP8



THE EIGHTH GLOBAL MEETING OF INTER-STATE CONSULTATION MECHANISMS ON MIGRATION (GRCP 8)

To highlight the growing recognition of PIDC as an international organisation, PIDC was invited for the first time to attend the 8th Global Meeting of inter-State Consultation Mechanisms (ISCM) on Migration (GRCP 8) in Geneva, Switzerland on 5 April 2019 to discuss “Advancing a common understanding of migration governance across regions”. Attended by 28 ISCMs and over 100 participants, the meeting reviewed ISCMs’ achievements (e.g. policies, structures, partnership models) and explored possible future roles in the changing global migration governance architecture with a particular reference to

- a) Continued relevance of ISCMs in the current migration governance architecture;
- b) Shaping by ISCM of migration governance and policies at all levels;
- c) Strengthening the ISCM sustainability; and
- d) Fostering synergies and partnerships among ISCMs and with other actors.

The PIDC Chair Director Nemani Vuniwaqa was invited as one of the 8 speakers to present shared regional experiences with the plenary on ISCM on Structures and Sustainability. An important outcome for PIDC was the representation of a Pacific Islands voice in discussions around initial recommendations of an IOM ISCM Preliminary Assessment and the introduction of the IOM Migration Governance Framework which could potentially be used by PIDC to provide some baseline indicators to evaluate the strength of our Members’ national migration governance processes.

5TH BORDER MANAGEMENT SYSTEM CONFERENCE

The PIDC Secretariat with four PIDC Members (Papua New Guinea, the Republic of the Marshall Islands, Cook Islands and Tonga) attended the 5th Border Management Conference on technical cooperation and capacity building for border management hosted by IOM in Bangkok, Thailand from 11 - 13 December 2018.

Recognised as the largest gathering of national government authorities with responsibilities in the area of Border and Identity Management in Asia and the Pacific, the conference brought together representatives to discuss how to best adapt to the rapidly changing migration realities and new cross-border mobility patterns. The conference aimed to support improvements in border and migration management in the Asia and Pacific region, with specific focus on fostering identity governance through closer consultation and cooperation between national authorities responsible for migration management, border control, national civil registry, identity issues and key international partner organisations.



RESULTS MANAGEMENT SUITE

OUTPUT 3: A PROGRAMME OF IMMIGRATION CAPACITY BUILDING

OBJECTIVE

PIDC supports Members to develop the capacity to provide in-country basic immigration skills training to its officers while at the same time having access to more advanced immigration skills training (intelligence, document examination, investigations, leadership) on a periodic basis.

PIDC 2018/19 TRAINING PROGRAMME

During the 2018/19 reporting period, the Secretariat has delivered two major regional training activities, one regional study tour and supported the coordination and delivery of two major regional training programmes with partner organisation which are listed below.

- a) Launch of the Joint PIDC – University of the South Pacific Online Postgraduate Diploma in Border Security Programme scheduled to commence in January 2020;
- b) Advanced Immigration Executive Leadership and Management Workshop on Strategic Planning hosted in Tonga in July 2018;
- c) PIDC Regional Executive Seminar to Combat Human Trafficking and People Smuggling hosted in Samoa in February 2019 (reported under RMS Output One);

- d) Border Management System (IOM MIDAS) study tour of the Republic of the Marshall Islands in March 2019 (reported under RMS Output One);
- e) “Train the Trainer” course hosted in Samoa with Bali Process Regional Support Office and IOM in April 2019;
- f) Australian Border Force IBCP Fundamentals joint course for Immigration and customs officers in Fiji in May 2019.

USP – PIDC ONLINE ACADEMIC PROGRAMME LAUNCH

PIDC launched at its Regular Annual Meeting in 2019 a partnership with the University of the South Pacific (USP) to create an immigration focused academic programme to specifically meet the needs of the region. The online Postgraduate Diploma programme on Border Security aims to provide an affordable accredited fully online education training package to Pacific Islands Countries and Territories (PICTs).

The proposed programme aims to strengthen professional and intellectual capacity of PICTs’ Border Security personnel to allow for critical thinking about border security and:

- a) develop PIDC officers’ ability to function within a regional border security and management context;
- b) build a body of knowledge to enhance critical thinking and analysis regarding common migration issues facing the region; and
- c) foster knowledge transference to facilitate border security practices informed by understanding of local, regional and international theories, philosophies and principles.



PIDC Participants with the Late Prime Minister for Tonga Honourable Akilisi Pohiva.

The online programme is scheduled to commence in 2020.

ADVANCED EXECUTIVE LEADERSHIP AND MANAGEMENT WORKSHOP ON STRATEGIC PLANNING

In July 2018, PIDC conducted its inaugural Executive Leadership and Management workshop on Strategic Planning. The primary objective of this workshop was to provide leadership and management tools enhancing participants' ability to manage their agencies more effectively and provide advanced tools and techniques to assist Members in strategic planning for their respective organisations. A key expectation was to introduce the setting of developmental roadmaps with national visions, objectives and business concepts to support Members in modernising and strengthening their organisations. Participants were supported by an expert resource person with both academic and operational backgrounds to develop draft national strategic plans that were aligned with the regional PIDC Strategic Plan 2019-2021.

As a result of the workshop, a number of participants sought further technical assistance for the actual drafting of national strategic plans. Requests were submitted to the PIDC Board which endorsed the provision of support to several participating countries including Kiribati, Solomon Islands and Samoa.

TRAIN THE TRAINER COURSE

PIDC hosted the inaugural immigration Train the Trainer (ToT) course for selected Members in April 2019. The course was jointly coordinated and delivered by experts from the Bali Process RSO, the International Organisation for Migration (IOM) and the PIDC Secretariat. The course was attended by participants representing immigration departments from the Governments of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu and involved both conceptual and operational exercises to fully engage participants. The ToT training forms part of the partnership between the PIDC and the RSO to strengthen the capacity building capability of Pacific Islands Countries and Territories by seeking to provide modules for PIDC Members to adapt as part of their national training programmes while also developing a core group of experienced trainers that can help Members establish the training curriculum.

PIDC/BALI PROCESS CURRICULUM AND MODULES

PIDC works closely with a number of Donors and partner agencies in capacity building programmes across the Membership. One such partner agency is the Bali Process RSO which seeks to raise regional awareness on the consequences of people smuggling, trafficking in persons and related transnational crime. Currently 13 PIDC Members are part of the Bali Process making it a logical PIDC partner to advance common objectives to benefit Member countries.

At the 2018 PIDC Regular Annual Meeting (RAM) in Fiji, the Bali Process RSO: (a) presented to PIDC Members a model training curriculum with an outline of associated modules; (b) agreed to develop training modules to support the model curriculum; and (c) announced the engagement of a Training Project Officer through the International Organisation for Migration (IOM) to undertake this work from Fiji.

In anticipation of this important work, PIDC Members at the 2018 RAM agreed for the Secretariat as part of the Annual Work Plan to coordinate support to assist two PIDC Members (Samoa and Solomon Islands) to develop national training programmes utilising the Bali Process RSO curriculum and modules. While the proposed dates for these activities are still being negotiated with the Bali Process RSO, to contribute to this work, the Bali Process RSO delivered a Train the Trainers Workshop for 6 PIDC Members with the support of the PIDC Secretariat in Apia during April 2019.

HAKILI MATAGI PROGRAMME UPDATE

The Hakili Matagi Programme run by Immigration New Zealand (INZ) and supported and promoted by the PIDC Secretariat continues to provide technical assistance and training to a number of selected PIDC countries. Developed to assist participating jurisdictions to detect, measure, investigate, prosecute and prevent the use of identity fraud at the border through intelligence led approaches, the Programme looks to reduce immigration identity fraud in the Pacific region. PIDC continues to support this intelligence programme as it complements the PIDC Information Sharing Working Group's objectives of increasing an intelligence led culture within Member agencies' operations.

AUSTRALIAN HOME AFFAIRS REGIONAL SKILLS DEVELOPMENT PROGRAMME 2018/2019

The Department of Home Affairs with support of the Secretariat continues to deliver training and capacity building activities to Members through its regional International Border Cooperation Programme (IBCP). The IBCP has for several years provided training programmes to strengthen technical skills for immigration officers from the region in key immigration areas such as intelligence, document examination, facial recognition and vessel search. During the reporting period Home Affairs organised a Fundamental Border Skills training course for Immigration and customs officers in Fiji in May 2019.



RESULTS MANAGEMENT SUITE OUTPUT FOUR: INTERNAL GOVERNANCE AND RUNNING A FUNCTIONING ORGANISATION, INCLUDING SECRETARIAT, BOARD AND ANNUAL CONFERENCE THAT MEETS THE NEEDS OF MEMBERS

OBJECTIVE

PIDC to be managed with effective oversight in a manner that is compliant with its robust governance processes to ensure the confidence of Members, donors and stakeholders.

SUMMARY OF PROGRESS AND ACHIEVEMENTS

PIDC Change of Name

At the 2018 Regular Annual Meeting (RAM), Members completed formal internal processes required under Article 26 of the PIDC Constitution to change the organisation's name to the Pacific Immigration Development Community⁴.

General Administration

The Secretariat continued to provide logistical and administrative support to the PIDC Board and regional activities to ensure the successful delivery of its 2018/19 Annual Work Plan and Budget. Key activities undertaken by the Board and Secretariat included: (a) renewal of PIDC Head of Secretariat contract for an additional three years to August 2022; and (b) renewal of Deputy Head of Secretariat contract for an additional three years.

PIDC Foundation Documents

There are 5 PIDC foundation documents (Memorandum of Understanding, Constitution, Rules of Procedure, Financial Regulations, and Employee Regulations) which regulate and guide PIDC operations. As part of its normal functions, the Board and Secretariat continue to review these documents on a regular basis to improve the organisation's efficiency and ensure that they remain relevant to the organisation's operational environment as a legal and independent entity.

⁴ The decision to change the organisation's name was undertaken at the 2017 Regular Annual Meeting to better reflect the sustained and substantial work activities undertaken by the Secretariat to implement Members' priorities. The Pacific Immigration Directors' Conference was seen as confusing as it implied that PIDC work was to only meet once on an annual basis.

The Board, in its 2018/19 meetings approved a number of amendments to these Foundation documents based on decisions made by Members at the 2018 Regular Annual Meeting, and recommendations made by the PIDC Board Committees or the Secretariat. These amendments include the formalisation of the new PIDC name, clarification of PIDC procedures around Board representation, and the expansion of PIDC to include new Member Tokelau.

Board Meetings and Annual Conference

The Secretariat continued to coordinate and provide logistical support to PIDC Board meetings to ensure adequate and informed oversight of Secretariat activities. The Secretariat remains committed to facilitating these important meetings and continued to reviews its processes and procedures to ensure that the Board meetings and conferences were held successfully.

For 2018/19, the Secretariat supported:

Board meeting One in Niue on 13 – 15 November 2018;
Board meeting Two in Kiribati on 12 – 13 March 2019; and
Board meeting Three in Cook Islands on 3 June 2019.

In preparation for the 2019 Regular Annual Meeting, the Secretariat worked with the Cook Islands Immigration Division as Incoming Chair to make appropriate arrangements and preparations. The Board welcomed the 2019 conference theme on “Steering the Course: Welcoming Differences, Sharing Solutions” proposed by the Cook Islands and supported the Regular Annual Meeting held from 4 – 6 June 2019 including the Board meeting on 3 June.

External Auditor

The formal audit for the 2018/19 Financial Year has been completed by BDO Samoa.

The opinion expressed by the auditors for the financial audit for 2018/19 was an unqualified one meaning that all expenses and revenue were correctly recorded for the year.



FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

STATEMENT OF FINANCIAL POSITION

STATEMENT OF COMPREHENSIVE INCOME

STATEMENT OF CASH FLOWS

STATEMENT OF INCOME AND EXPENDITURE

Pacific Immigration Development Community

For the year ended 30 June 2019

	NOTES	2019	2018
Income			
Donor contribution - Australia	5	942,512	1,217,235
Donor contribution - New Zealand Immigration	6	345,713	347,728
Donor contribution - New Zealand MFAT	7	670,200	734,166
Member contributions	8	95,222	99,160
Member contributions - prior years		-	4,683
Host country support	9	36,590	87,389
Total Income		2,140,637	2,490,401
Expenses			
Bank fees & charges		11,258	(2,498)
Cleaning contracts		12,152	(2,554)
Communication costs		(20,729)	(25,341)
Consultant		(119,283)	(94,802)
Depreciation expense	14	(34,507)	(34,507)
Employee remuneration		(666,393)	(582,547)
Event costs		(51,100)	(30,553)
Freight, courier & postage		(240)	(120)
ICT expense		(6,362)	(33,890)
Insurance		(24,267)	(34,296)
Interpreter services		(1,040)	(5,073)
Minor equip repairs & maintenance		(2,821)	(2,120)
Minor equipment & furniture		-	(10,356)
Minor software purchases		(2,374)	(3,753)
Other professional services		(89,696)	(65,073)
Office consumables		(20,662)	(4,958)
Property costs		(66,305)	(62,949)
Publishing and printing		(9,178)	(8,367)
Recruitment and repatriation expenses		-	(5,361)
Staff training course		-	(1,280)
Travel costs		(387,421)	(1,360,590)
Utilities		(23,926)	(24,335)
Total Expenses		(1,989,418)	(2,395,343)
Surplus/(Deficit)		151,219	95,058
Realised exchange currency			
Realised currency (losses)/gains		(56,312)	(133,436)
Net Surplus/(Deficit)		94,907	(38,378)

STATEMENT OF FINANCIAL POSITION

Pacific Immigration Development Community

As at 30 June 2019

	NOTES	30 JUN 2019	30 JUN 2018
Assets			
Current Assets			
Cash at bank	12	375,737	152,714
Receivables and prepayment	13	135,268	335,460
Total Current Assets		511,005	488,174
Non-Current Assets			
Property and equipment	14	102,489	136,866
Total Non-Current Assets		102,489	136,866
Total Assets		613,494	625,040
Liabilities and Equity			
Liabilities			
Current Liabilities			
Payables and other liabilities	15	387,092	493,546
Total Current Liabilities		387,092	493,546
Total Liabilities		387,092	493,546
Contributed equity			
Members contribution fund	17	169,872	169,872
General fund			
Retained Earnings		(38,378)	-
Current Year Earnings		94,907	(38,378)
Total General fund		56,529	(38,378)
Total Contributed equity		226,401	131,494
Total Liabilities and Equity		613,494	625,040

STATEMENT OF CHANGES IN EQUITY

Pacific Immigration Development Community

For the year ended 30 June 2019

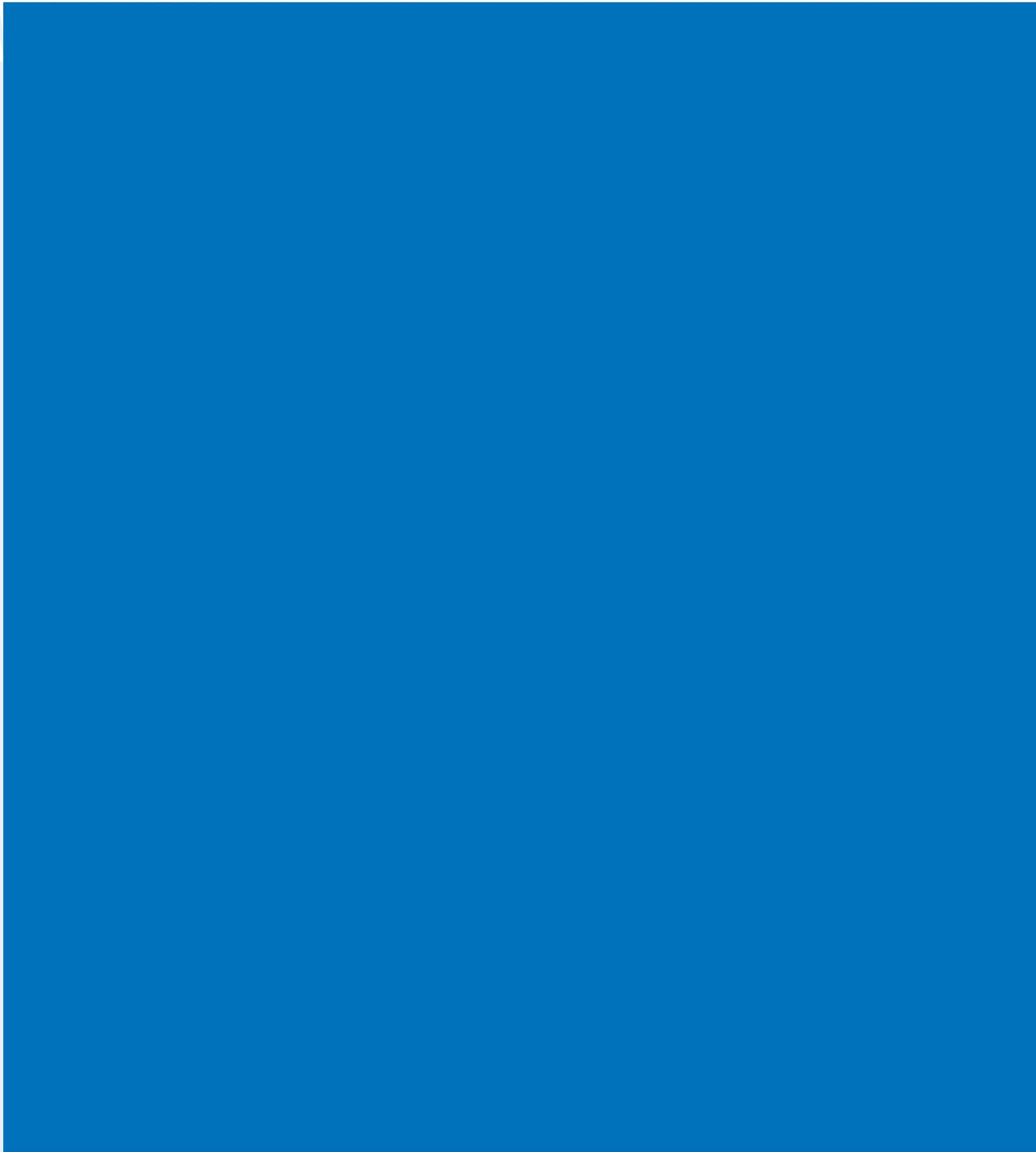
	2019	2018
Equity		
Opening Balance	131,494	169,872
Increases		
Net surplus for the period	94,907	-
Total increases	94,907	-
Decreases		
Net (loss) for the period	-	(38,473)
Total Decreases	-	(38,378)
Total Equity	226,401	131,494

STATEMENT OF CASH FLOWS

Pacific Immigration Development Community

For the year ended 30 June 2019

	NOTES	2019	2018
Cash Flows from Operating Activities			
Cash receipts from donors and members		2,440,981	2,250,131
Payments to suppliers and employees		(2,228,564)	(2,411,710)
Total Cash Flows from Operating Activities		212,417	(161,579)
Cash Flows from Investing Activities			
Payment for property, plant and equipment		-	(8,768)
Other cash items from investing activities		5,430	-
Total Cash Flows from Investing Activities		5,430	(8,768)
Cash Flows from Financing Activities			
Subs in advance		5,176	1,574
Total Cash Flows from Financing Activities		5,176	1,574
Net Cash Flows		223,023	(168,713)
Cash Balances			
Opening cash balance	12	152,714	321,427
Closing cash balance	12	375,737	152,714
Movement in Cash		223,023	(168,713)





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