

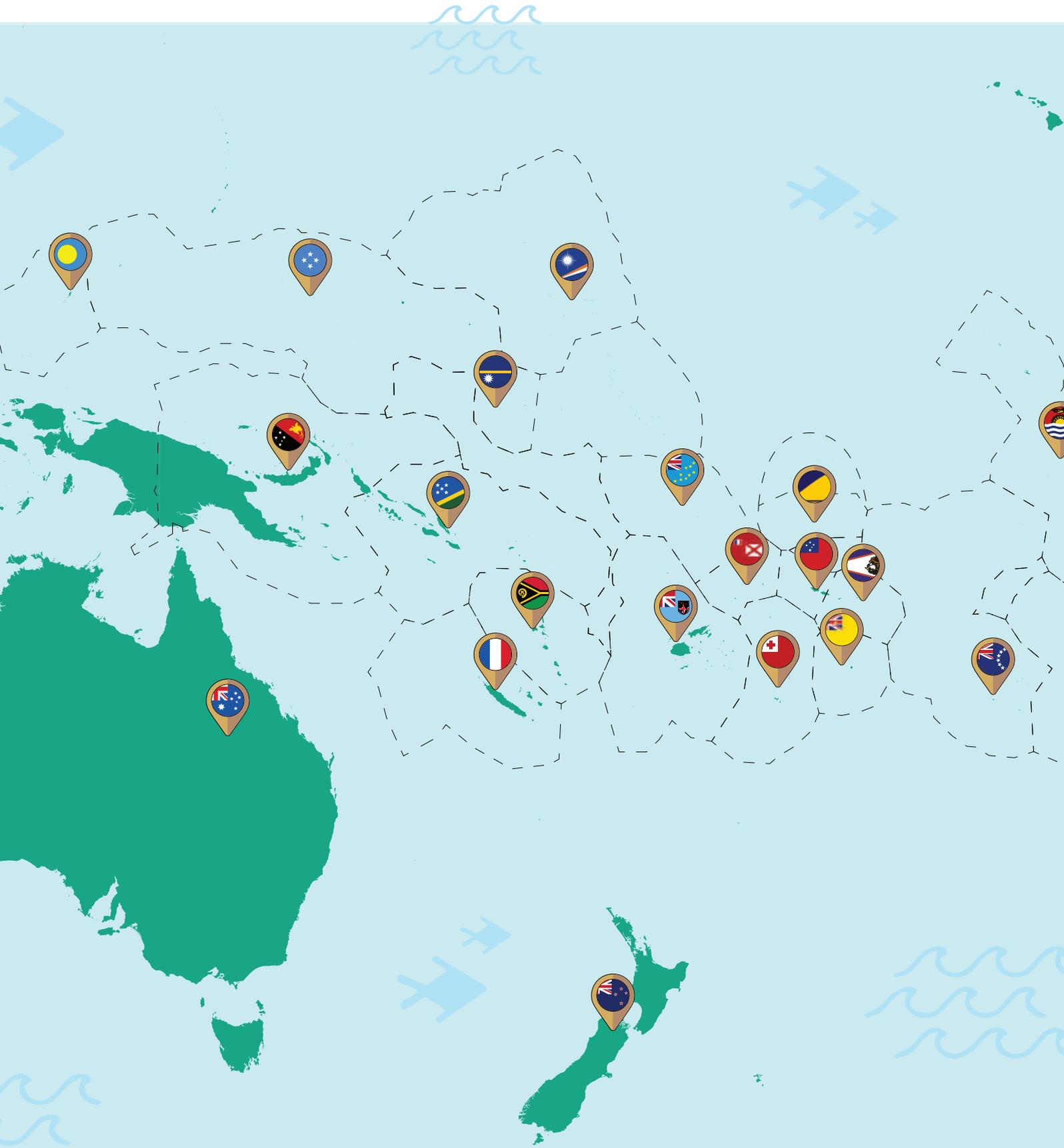
PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY

ANNUAL REPORT JULY 2020 - JUNE 2021



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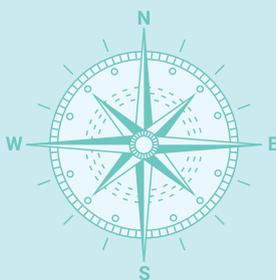
JULY 2020-JUNE 2021

ANNUAL REPORT

The Pacific Immigration Development Community (PIDC) is a regional organisation made up of immigration agencies from 21 Pacific Island Countries and Territories with a Secretariat based in Samoa.

PIDC Heads of immigration agencies meet annually to identify regional priority challenges and issues and share resources and knowledge to develop proactive joint responses.

To strengthen border integrity, combat transnational organised crime, and advance the regional Boe Declaration, PIDC works closely with regional and international and partner organisations.



- | | | | |
|---|----------------------------------|---|-------------------|
|  | American Samoa |  | Niue |
|  | Australia |  | Palau |
|  | Cook Islands |  | Papua New Guinea |
|  | Federated States of Micronesia |  | Samoa |
|  | Fiji |  | Solomon Islands |
|  | French Polynesia |  | Tokelau |
|  | Kiribati |  | Tonga |
|  | Republic of the Marshall Islands |  | Tuvalu |
|  | Nauru |  | Vanuatu |
|  | New Caledonia |  | Wallis and Futuna |
|  | New Zealand | | |

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ACRONYMS

ACP-EU	AFRICAN, CARIBBEAN AND PACIFIC GROUP	PIDC	PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY
APAN	ALL PARTNERS ACCESS NETWORK	PIFS	PACIFIC ISLANDS FORUM SECRETARIAT
ASYCUDA	AUTOMATED SYSTEM FOR CUSTOMS DATA	PLMAM	PACIFIC LABOUR MOBILITY ANNUAL MEETING
BMS	BORDER MANAGEMENT SYSTEM	PRAN	PACIFIC REGIONAL ASSISTANCE TO NAURU
CROP	COUNCIL OF REGIONAL ORGANISATIONS OF THE PACIFIC	PTCC	PACIFIC TRANSNATIONAL CRIMES COORDINATION CENTRE
DHoS	DEPUTY HEAD OF SECRETARIAT	PTCN	PACIFIC TRANSNATIONAL CRIMES NETWORK
DIBP	DEPARTMENT OF IMMIGRATION AND BORDER PROTECTION	RAM	REGULAR ANNUAL MEETING
DOP	DECLARATION OF PARTNERSHIP	RAMSI	REGIONAL ASSISTANCE MISSION TO SOLOMON ISLANDS
FFMM	FORUM FOREIGN MINISTERS' MEETING	RFI	REQUEST FOR INFORMATION
FSM	FEDERATED STATES OF MICRONESIA	RLEA	REGIONAL LAW ENFORCEMENT AGENCIES
FSRS	FORUM OFFICIALS COMMITTEE SUB-COMMITTEE ON REGIONAL SECURITY	RSO	REGIONAL SUPPORT OFFICE
HoS	HEAD OF SECRETARIAT	RTF	REGIONAL TASKFORCE
IBCP	INTERNATIONAL BORDER COOPERATION PROGRAMME	SFAS	STRATEGIC FOCUS AREAS
IOM	INTERNATIONAL ORGANISATION FOR MIGRATION	SIS	SMALL ISLAND STATES
ISWG	INFORMATION SHARING WORKING GROUP	SOPS	STANDARD OPERATING PROCEDURES
JIATF-WEST	JOINT INTER-AGENCY TASK FORCE WEST	TCU	TRANSNATIONAL CRIMES UNIT
KAA	KEY ACTIVITY AREA	UNCTAD	UNITED NATIONS CONFERENCE ON TRADE AND DEVELOPMENT
MAG	MINISTERIAL ACTION GROUP	UNHCR	UNITED NATIONS HIGH COMMISSIONER FOR REFUGEE
MIDAS	MIGRATION INFORMATION AND DATA ANALYSIS SYSTEM	USP	UNIVERSITY OF THE SOUTH PACIFIC
NCP	NATIONAL CONTACT POINTS		
OCO	OCEANIA CUSTOMS ORGANISATION		
PEDCT	PIDC ENFORCEMENT DATA COLLECTION TOOL		
PFC	PACIFIC FUSION CENTRE		
PHP-C	PACIFIC HUMANITARIAN PATHWAY – COVID-19		
PICP	PACIFIC ISLANDS CHIEFS OF POLICE		
PICT	PACIFIC ISLAND COUNTRIES AND TERRITORIES		





**KAIRANGI
SAMUELA**
CHAIRWOMAN

CHAIR'S FOREWORD

Kia orana,

It gives me great pleasure to present the PIDC Annual Report for the 2020/2021 financial year.

This financial reporting year will long be remembered by the COVID-19 pandemic having a great influence on our operational landscape. The pandemic and its impact on the migration landscape has dominated and shaped how the organisation has managed its operations and activities. Throughout this report, we have tried to describe, illustrate and explain our answers to the most pressing questions of this period: what impact did Covid have on the Secretariat and membership; and how has PIDC continued to deliver its services to its membership in spite of the pressing challenges of COVID-19.

The global pandemic has changed the way we do business and how we remotely run businesses either from the comforts of our offices or converted home based offices. While we have always seen our isolation in the Pacific as a collective strength, COVID-19 reminded us of the reality that we are no longer isolated from the rest of the world and we need to quickly adapt to a new reality that just keeps on evolving.

This financial year (2020/21) has been challenging and busy given the various activities that PIDC has been involved with. PIDC like many other organisations has had to quickly modify its operational processes to adapt to the new operational normality. Emphasis has been placed on delivering activities virtually ranging from workshops, meetings and conferences while still seeking to make a real impact at the national level.

International borders for most PIDC Members continued to be closed indefinitely with direct impacts as well on operations due to social distancing measures to combat the spread of COVID-19. To adapt, members have had to make a significant shift to hosting and participating in numerous virtual meetings which consequently forced the Secretariat to upgrade the PIDC communication network and also online platforms to ensure effective communication.

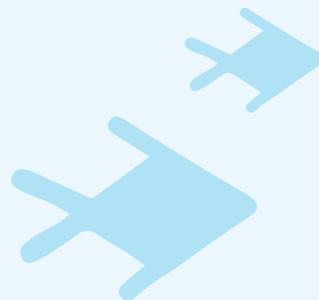
This Annual Report reports on PIDC's collective effort to strengthen our members' border control processes and systems, strategize on managing our shared borders and more importantly supporting members in the reopening of their international borders while maintaining our core values of good governance, the rule of law and integrity. The numerous achievements in 2020-21 highlight the wide range of work undertaken by PIDC and its impact on our members. In spite of the major challenges this year, PIDC continued to maintain its capacity to provide high quality, professional and timely advice and services to our members. The several key achievements that I would like to highlight include:

- a) The successful completion of three Board meetings;
- b) Approval of the PIDC Audit report 2020/21 financial year;
- c) Approval of the PIDC Human Resource Consultancy Report and successful implementation of the HR Report recommendations through a phased prioritization implementation plan;
- d) Successful launch of the PIDC COVID-19 Support Programme to support Members effectively manage the policy and operational challenges of COVID-19;
- e) Continued support for the USP Postgraduate Diploma in Border Security launched in January 2020 in partnership between PIDC and USP;
- f) Continued delivery of national technical assistance programmes to strengthen legislation, Standard Operation Procedures, and
- g) Successful completion of key research products to support Members' operations and decision making.

I would like to thank all our Board members, our Principal Donors Australia, New Zealand and host country Samoa as well as the Secretariat staff for their commitment and flexibility to collectively work together within the limits of the new global reality of this year during a period of uncertainty unprecedented in recent times to make this financial reporting period a successful one.

The ability of our organization to work together as a family reflecting a core value of PIDC has enabled us to navigate through one of the most difficult periods in modern history. Our success in working together to protect our shared borders gives me great confidence that PIDC can sustain its operations into the future and has the capacity to adapt to the demands of any evolving operational environment.

Meitaki maata e Kia Manuia





IOANE ALAMA
HEAD OF
SECRETARIAT

HEAD OF SECRETARIAT'S REPORT

What a year.

This will always be remembered as a period when the world grappled to contain the spread of the COVID-19 global pandemic while desperately seeking to develop an effective vaccine to protect the global community. It will be remembered for the lives lost, for the significant widespread negative global socio-economic impacts and the worldwide close down of international borders impacting even the most remote islands in the Pacific.

Having said that, this period of time will also be remembered for strong leadership and bear testament to how fast nations and corporations can collaborate in the face of such serious stakes.

For PIDC it was no different. With the support of the strong leadership of the PIDC Board, the organisation moved quickly to best position itself to meet the priority needs of Members. With additional funding kindly mobilized by Australia, PIDC was able to launch the PIDC COVID-19 Support Programme which provided a short term injection of resources and policy direction to support Members to develop effective border measures and remain communicating online effectively with the international community using new technology and online platforms.

While COVID-19 provided us with many lessons, the importance of two became very evident. Firstly, relationships and remaining connected matter. Investing in building and maintaining strong relationships are crucial and for this reason the relationships built between PIDC institutions and officers carry weight. This was evident in the engagement between PIDC Members over the last 12 months. Secondly, at the end of the day, health and safety concerns for our customers, staff and community are a primary concern. Work plans, activities and timelines while important to implement must be viewed first through the lens of health and safety concerns for all.

Some key achievements I would like to note include:

- a) The successful delivery of the first year of the COVID-19 Support Programme which saw (a) technical support provided for border policy and operations; (b) the upgrade of PIDC capacity to host and engage in online meetings; (c) the procurement and transfer of a national online communication package for Members; and (d) the first round of distribution of PPE for border use;
- b) The completion of significant pieces of research to: (a) develop Model Immigration Training Curriculum to be used by Members to develop national training programmes; and (b) explore a Regional Approach to Make Advanced Passenger Information Accessible to Pacific Island Countries and Territories; and
- c) The graduation of the first cohort of immigration officers as part of the PIDC support USP Online Post Graduate Diploma in Border management in April 2021;
- d) The hosting of the first regional table top exercise between OCO, PICP, PIDC, PTCN and the Australia Pacific Security College.

To conclude, with the commencement of vaccinations for COVID-19 across the globe, the world has begun the first steps towards reopening our borders. There are many steps to go and while we know it will be a challenging time, at the very least we know that it is a journey that we can take together while we support one another as the PIDC family.

Fa'afetai tele lava



PIDC OUR VISION, MISSION AND VALUES

REGIONAL VISION

The Pacific Island Leaders agreed in 2014 that the Pacific Vision was for a region of peace, harmony, security, social inclusion and prosperity, so that all Pacific people can lead free, healthy, and productive lives.

PIDC MISSION STATEMENT

Strengthen Pacific border integrity and promote economic prosperity through regional collaboration, modernisation, facilitating secure, seamless, and efficient international movement of people.

PIDC VISION

Secure international movement of people for safe and prosperous Pacific communities.



PIDC STRATEGIC OBJECTIVES

1. To improve the management of international people movement.
2. To strengthen border management and security.
3. To work together to build capacity to deliver national immigration services.

PIDC VALUES

- **COMMITMENT**
Members have a stated obligation to the PIDC family and what it stands for;
- **OPENNESS**
Within the PIDC Membership there is a sense of freedom engendered by the sharing of information and experiences;
- **FAMILY AND TEAMWORK**
The PIDC Membership has a sense of identity and loyalty to the group;
- **TRUST AND RESPECT**
There is complete confidence in Members' sense of unity and dignity;
- **INTEGRITY**
Members are committed to honesty, transparency and ethical behaviour;
- **INNOVATION AND FLEXIBILITY**
Members are open to new ideas and improvements and encourage the broadening of knowledge and skills;
- **GOOD GOVERNANCE**
Members are committed to enhancing and maintaining the rule of law in an environment of transparency and accountable decision making;
- **RULE OF LAW**
Immigration authorities are first and foremost an enforcement agency of the government ensuring the security of the border, and function best in an environment of the legitimate rule of law; and
- **LEADERSHIP**
Leaders in immigration influence others into action by doing what is right the first time and all the time through all the above values.



ORGANISATIONAL STRUCTURE

PIDC GOVERNANCE



PIDC BOARD

Chair

Incoming Vice-Chair

Outgoing Vice-Chair

Melanesia

Micronesia

Polynesia

Small Islands States

Host Country Samoa

Principal Donor Australia

Principal Donor New Zealand

COMMITTEES

Permanent Committees

Governance Committee

Human Resources Committee

Audit & Risk Committee

SECRETARIAT

Head of Secretariat

Secretariat staff

The PIDC operating as conference of Members, comprising representatives of each Member country shall have the ultimate decision-making power in all matters to do with policy and operation of the organisation.

The Board is a permanent subsidiary body of the PIDC and shall act on behalf of the PIDC to provide governance to the organisation. The Board is responsible for setting the strategic direction and ensuring the PIDC programme of work and other objectives are delivered and are adding value. It is also responsible for ensuring that the PIDC is an ongoing concern; that reputational financial and non-financial risks are identified and effectively mitigated and that policies are in place that ensure resources are used responsibly and with accountability.

The Chair of the PIDC is also Chair of the Board. In exercise of their functions, the Chair remains under the authority of the PIDC. The Chair is empowered to act on behalf of the PIDC in procedural matters relating to decision making and conduct of meetings, and on behalf of the Board in certain matters as outlined in PIDC's regulations and policies.

The Committees has no decision-making authority and reports to the Board on their deliberations and recommendations.

Head of Secretariat as the principal administrative officer of the PIDC, shall have the powers necessary to execute the ordinary business of the PIDC in order to further the objectives as authorised in the PIDC Constitution. The Head of Secretariat is responsible for enabling the Board to deliver its annual work programme within the approved budget. This includes following Board policies and procedures, regular and timely reporting; and the highest levels of integrity in providing services and advice to member countries.



BOARD REPORT 2021

The 2020/21 financial year had been a very busy period given the various activities that the Secretariat had been involved with in delivering the Annual Work Plan against a restrictive COVID-19 landscape that has changed the operational realities across the region and internationally. PIDC like many organisations had to quickly modify its operational processes to adapt to the new operational normality.



Emphasis was placed on delivering activities virtually ranging from workshops, meetings and conferences. However, through these varying levels of activities, the Board played a consistently central role in ensuring that all activity processes and outcomes were aligned to the organisation's objectives of good governance.

SUMMARY OF 2020/21 BOARD ACTIVITIES

The Board met on 3 occasions over the 2020-2021 financial period. The first Board meeting was held in November 2020 (virtual), the second in March 2021 (virtual), and the third and final meeting was held on 25th June 2021 a week prior to the virtual Regular Annual Meeting (29/30 June – virtual).

Group Photo with PTCCC after Planning Session at Taumesina Island Resort



The Board as part of its monitoring responsibilities continually reviewed a number of important governance issues to address the COVID-19 pandemic operating environment. One of the major works that the Board heavily invested in during this reporting period was the endorsement of the PIDC Secretariat Human Resources (HR) consultancy report which reviewed the Secretariat policies and processes and had subsequently established a plan to implement the findings of the HR consultancy.

The ongoing COVID-19 pandemic impacted the operational environment significantly with the 2020/21 Financial Year becoming one of the most challenging years for PIDC and its membership. International borders for most PIDC Members were closed indefinitely with direct impacts as well as operations due to social distancing measures to combat the spread of COVID-19. To adapt, the PIDC Board had to make a significant shift to host and participate in numerous virtual meetings which

required the Secretariat to upgrade its communication and online platforms to ensure such activities were effective. However, in spite of the restrictions and limitations created by the new working environment, the Board consistently maintained its responsibilities to monitor the operational activities of the organisation by working closely with the Secretariat.

The following were some of the significant achievements of the Board during the 2020-21 reporting period:

- a) Hosted the PIDC's first ever virtual Special General Meeting on 10 July 2020;
- b) Successful completion of three Board meetings;
- c) Approval of the PIDC Audit report 2019/20 financial year;
- d) Approval of the PIDC Human Resource Consultancy Report and successful implementation of the HR Report recommendations through a prioritisation implementation plan;
- e) Successful coordination of the PIDC COVID-19 communication support package and the strengthening of Members communication capacity across the Pacific;
- f) USP Postgraduate Diploma in Border Security – successful USP partnership to deliver course and successful completion of course by first group of sponsored cohorts;
- g) Successful development and ongoing support of SOP for three Members, Fiji, Nauru and the Marshall Islands;
- h) Success of the Joint Law Enforcement Pilot Multi-agency Table Top Exercise on Transnational Crime;
- i) Successful advocacy of PIDC brand in regional and international fora and strengthening of regional and international partnerships with stakeholder organisations;
- j) Development of quality research products to support and strengthen Members' knowledge base, skills and expertise;
- k) Development of PIDC Training Curriculum and Training Modules;
- l) Ongoing utilisation of the PIDC intelligence products throughout the Membership during the COVID-19 travel restrictions to assess the ongoing migration trends in the Pacific's new operational environment;
- m) The recruitment of an Information Coordination Officer to support PIDC's Intelligence network and operations; and
- n) The recruitment of a COVID-19 Support Programme Officer and Research and Executive Support Officer.





BOARD MEMBERS



Kairangi Samuela

 CHAIR (COOK ISLANDS)

PRINCIPAL IMMIGRATION
OFFICER

Cook Islands Ministry of Foreign
Affairs and Immigration



Leilani Saitala

 INCOMING VICE CHAIR
(TUVALU)

PRINCIPAL IMMIGRATION
OFFICER

Tuvalu Immigration Department



Amelia K. Komaisavai

 VICE CHAIR (FIJI)

DEPUTY DIRECTOR
IMMIGRATION

Fiji Immigration Department



David M. Wolphagen

 FSM (MICRONESIA)
REPRESENTATIVE

CHIEF OF IMMIGRATION

Immigration and Labour DivisionDe-
partment of Justice



Uering Iteraera

 KIRIBATI (SIS)

SMALL ISLAND STATES
REPRESENTATIVE

DIRECTOR OF IMMIGRATION

Kiribati Immigration Department
Ministry of Foreign Affairs and
Immigration



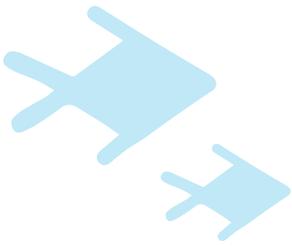
Emily Dowling

 PRINCIPAL DONOR (AUS)

COUNSELLOR (HOME
AFFAIRS)

Regional Department of
Home Affairs Australian High
Commission





Jeffrey Markson

 VANUATU (MELANESIA)
REPRESENTATIVE

DIRECTOR OF IMMIGRATION

Vanuatu Department of Immigration

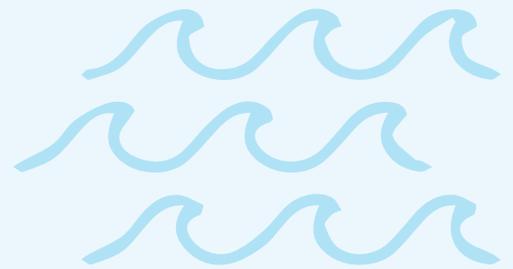


Telesia Fakava Kaitapu

 TONGA (POLYNESIA)
REPRESENTATIVE

DIRECTOR OF TONGA IMMIGRATION

Ministry of Foreign Affairs and Immigration



Erica Biddle

 PRINCIPAL DONOR (AUS)

COUNSELLOR (IMMIGRATION
& BORDER PROTECTION)

Regional Manager Pacific
Department of Home Affairs
Australian High Commission



Rebecca White

 PRINCIPAL DONOR (NZ)

PROGRAM MANAGER PACIFIC
SECURITY

Immigration New Zealand



Agafili Shem Leo

 HOST COUNTRY (SAMOA)

CHIEF EXECUTIVE OFFICER

Ministry of the Prime Minister and
Cabinet

SECRETARIAT



Ioane Alama
 SAMOA
HEAD OF SECRETARIAT



Akuila Ratu
 FIJI
DEPUTY HEAD OF SECRETARIAT



Seremana Titoko
 FIJI
FINANCE & CORPORATE
SERVICE MANAGER



Fiona Sapatū
 SAMOA
PROGRAMME OFFICER



Ruta Tupuivao
 SAMOA
FINANCE & ADMINISTRATIVE
ASSISTANT



Helen Apisaloma-Sefo
 SAMOA
RESEARCH OFFICER &
EXECUTIVE ASSISTANT



Brisbane Aiotaota
 SAMOA
INFORMATION
COORDINATION OFFICER

The PIDC
Secretariat is based
in Apia, Samoa
and consists of 7
staff members.









PIDC

AND COVID-19

COVID-19 Support Programme

The COVID-19 PIDC Support Programme was endorsed at the Special General Meeting in 2020 to support Members:

- a) protect their communities;
- b) meet their national border obligations effectively as part of the national multi-agency COVID-19 response; and
- c) effectively implement the Pacific Islands Forum Pacific Humanitarian Pathway – COVID-19 (PHP-C) obligations which referred to high level immigration protocols that had been drafted with the support of the PIDC Secretariat.

The programme Core Activities include:

- a) provision upon request of a Communication Package to assist Members adapt to the new virtual communication reality caused by COVID-19;
- b) supporting Members to develop tailored Standard Operating Procedures and updated training curriculum and modules that incorporate COVID-19 measures; and
- c) assisting Members to meet any operational gaps for the implementation of the PHP-C and provision of Person Protective Equipment (PPE) where required.

It was recognised that this support in many cases was a one-off injection of resources to allow Members to adapt to the new realities and technology of online communication and border safety protective equipment which had been used in a very limited manner by PIDC and most Members prior to June 2020. It was envisaged that once the importance of these activities and costs were recognised by national governments, it would allow Members to readily incorporate these costs into their national organisational budgets. In November 2020, the Secretariat recruited a Programme Officer to coordinate the Programme's implementation. Since then, the Secretariat has engaged and provided support to 15 PIDC Members or about 75% of the membership.

PIDC COVID-19 Communication Package

The Secretariat completed procurement of Communication Packages for all 15 PIDC Members engaged under the programme, including American Samoa, Cook Islands, Federated States of Micronesia, Fiji, Nauru, Niue, Palau, Republic of Marshall Islands, Kiribati, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu, and Vanuatu. The final package composition varied based on the Members' prioritised needs. The Secretariat had also developed an Asset Register database and registered all communication equipment procured and received by the 15 Members.

For the use of the PIDC Communication Package, the Secretariat developed Terms and Conditions for the Members and held a briefing for Members in March 2021. The Terms and Conditions were signed by the Members when they received their full communication packages. The Terms and Conditions focus on three key areas: Security, Use and Maintenance of the communication equipment ensuring their effective and secure use by PIDC Members.

In addition, the Secretariat procured Zoom licenses for Members and delivered two Zoom Training sessions to build the capacity of Members' to host meetings. This included a Beginners (6 May 2021) and an Advanced (7 May 2021) training session with more than ten participants per session. One-on-one sessions were also held with Members upon request.



Figure 1: PIDC Communication Packages for Members

Fiji

Tonga

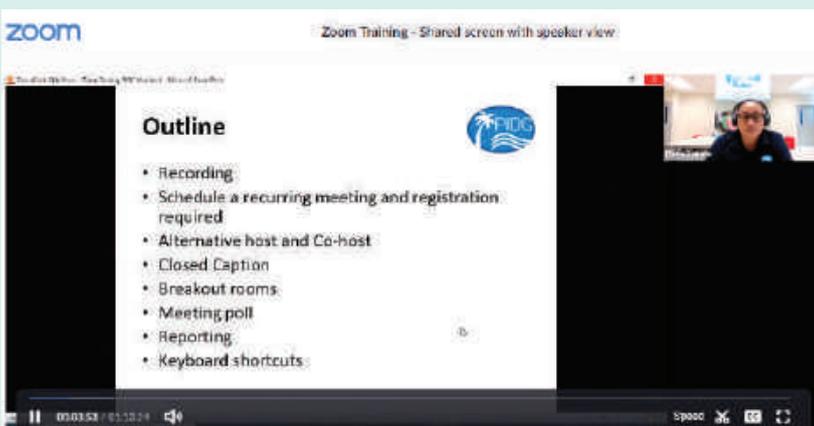


Figure 2: Zoom training delivered on Zoom platform

At the completion of the Zoom training, the Secretariat conducted a Training Feedback survey online which was very positive with 88% finding the training very productive and agreeing to recommend the same training to new staff members.

PIDC COVID-19 Operational Safety Equipment

A total of 14 Members confirmed request for Personal Protective Equipment (PPE) support. This was mainly as backup PPE stock specifically for Immigration Officers in case the current equipment usually sourced through their health officials ran out. The general items requested included face masks, face shields, disposable gloves, disposable gowns, hand sanitizers and other disinfectant items. The Secretariat completed procurement of PPE for all 14 Members, which were sourced from both local and overseas suppliers.



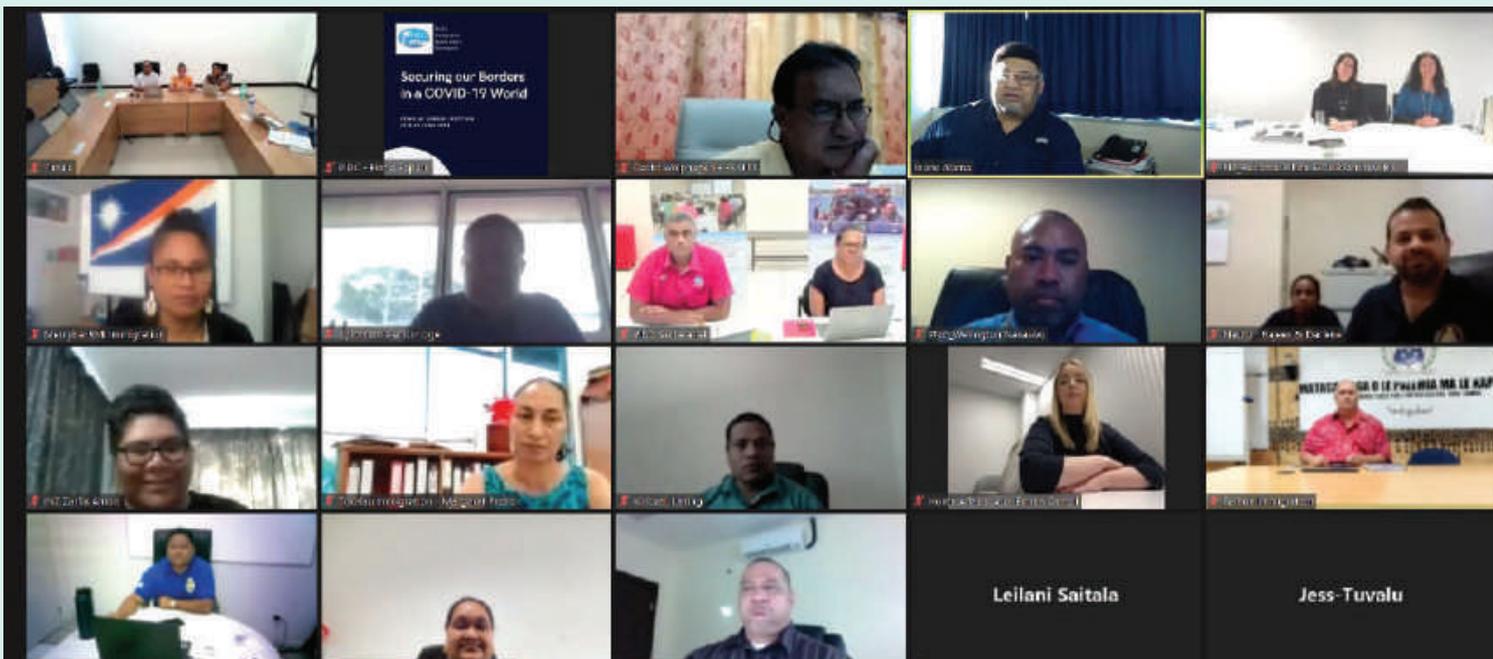
Tonga



Samoa



Republic of the Marshall Islands



Members meeting online using Zoom platform.

The Secretariat also engaged the assistance of Australia Border Force (ABF) Pacific Engagement & Capacity Building on guidance regarding border safety in a COVID-19 environment as part of the Operation Akamau network. This collaboration is continuing as the Programme moves into further capacity building for Immigration authorities to prepare for border reopenings.

Standard Communication Package provided by PIDC

1. To support direct contact between PIDC Executives and Operational Staff:

- a) Up to two laptops per Member;
- b) Two online Zoom Platform licenses for 12 months;
- c) Two Microsoft Office licences for a period of 12 months;
- d) Two Anti-Virus licences for a period of 12 months.

2. To support teleconferencing multi-media support for online group meetings, workshops or consultations with PIDC Secretariat, Members and technical experts:

- a) One tele-conferencing camera with microphones capability;
- b) One projector;
- c) One UPS for the equipment.

3. To support connectivity:

- a) Internet support for a dedicated separate Wi-Fi or landline connection for 12 months to support Zoom communication should PICT government policies restrict the use of this platform on its networks or computers.







DETAILED REPORT

ON WORK UNDERTAKEN IN 2020/2021

OUTPUT 1.

PIDC SECRETARIAT PROVIDES A CENTRE FOR ADVICE,
RESEARCH, INFORMATION SHARING AND ANALYSIS
ON RELEVANT IMMIGRATION ISSUES



PIDC STANDARD OPERATING PROCEDURES STRENGTHENING PROGRAMME

PIDC's SOPs modernisation programme was established to support members to document and streamline their business processes, and protect the organisations against knowledge loss while holding immigration officers accountable to their roles and responsibilities.

Prior to COVID-19, the SOP modernisation programme brought senior immigration officers to Apia, Samoa to develop and streamline their national immigration standard operating procedures through a one-week secondment programme. Seconded officers while in Apia developed and adapted national SOPs based on the PIDC Model SOP and domestic circumstances.

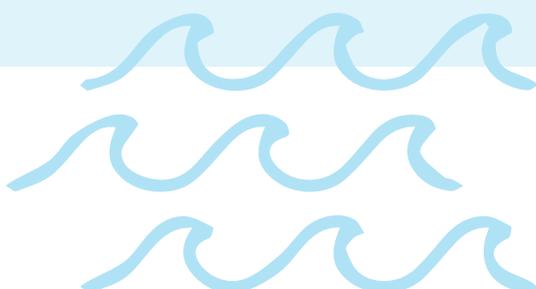
However, the emergence of COVID-19 forced PIDC to refine its SOP modernisation programme to adapt to the new operating landscape and subsequently develop a new online SOP programme. This modality was proven to provide better ongoing support for members, as online technical advice was easily accessible to members to guide them in developing their respective SOP drafts on an ongoing basis in addition to allowing the Secretariat to monitor the drafting progress of individual Members SOP. Nauru, Marshall Islands and Fiji were provided online SOP technical support under this revamped support modality. While members reference the PIDC Model SOP to guide drafting and developing their national SOPs, members ultimately determined their SOP templates based on national requirements.

PIDC RESEARCH

The Secretariat in recent years focused on the development of immigration specific information products and resources that supported and strengthened the PIDC Members decision making at all levels. PIDC Research currently falls into two categories.

- a) The first category consists of a number of model technical documents representing international standards and regional best practices that Members can adapt as appropriate for domestic purposes. These model resources currently provide immigration specific technical advice on model legislation, model Standard Operating Procedures, and a model Code of Conduct.
- b) The second category provides information designed to support PIDC decision makers and leadership in key immigration areas. These products provide PICT immigration agencies with knowledge on specific immigration matters to guide development of national and regional positions, initiatives and responses.

Research finalised or completed by 2021 include:



	Title	Objective	Current status and next steps
1	Immigration Policy Framework for Immigration Decision Makers in the Pacific.	Develops a migration policy framework as a PIDC knowledge resource to identify key regional immigration policy drivers for Pacific Island Countries and Territories.	<ul style="list-style-type: none"> a) Ready for use as a reference document and information resource for Members on priority immigration policy drivers relevant to PICT immigration decision makers. b) Provides a number of recommendations for Members to consider. The recommendations and proposed next steps are attached as part of the annexes.
2	Model National Immigration Strategic Operational Framework.	Develops a National Immigration Strategic and Operational Framework for Members to consider adapting as may be necessary.	<ul style="list-style-type: none"> a) Ready for use as a guide for Members to strengthen and modernise national immigration policy and operational frameworks. b) Provides a number of recommendations for Members to consider.
3	Strengthening Primary Line Operations for Small Pacific Island Countries and Territories.	Identifies a number of best practices relevant to PIDC Members to strengthen primary line management at Ports of Entry in Pacific Island Countries and Territories.	<ul style="list-style-type: none"> a) Ready for use as a guide and reference document for Members to strengthen immigration management of national primary line activities. b) Provides a number of recommendations for Members to consider. The recommendations and proposed next steps are attached as part of the annexes.
4	Migration Trends Analysis	Identifies Migration trends that may impact the PIDC Membership.	<ul style="list-style-type: none"> a) Ready for use as a guide and reference document for Members identifying specific migration trends that may potentially impact PIDC Members.
5	2020 Training Needs Analysis	Identifies training priorities of Members.	<ul style="list-style-type: none"> a) Utilised by the Secretariat and partner organisations and donors to identify specific immigration training priorities as identified by Members.
6	PIDC Model Training Curriculum and Modules	Develops a model training guide with modules to allow Members to develop / strengthen national training curriculums to formalise training processes.	<ul style="list-style-type: none"> a) Ready for use as a guide and a reference document with introductory training modules for Members to introduce/ strengthen national training curriculum. b) To be utilised as part of the PIDC Technical Assistance Programme to support the establishment of national training programmes as contained in the work plan.
7	Regional Advanced Passenger Information Opportunities	Explores information on options available for provision of API service, costs, possible approaches to sharing costs and resources, and compatibility with existing PICT Border Management Systems (BMS) in the region	<ul style="list-style-type: none"> a) Being finalised for use as an information resource on API and its potential impact to PIDC Members; b) Recommendations regarding API and its use are being finalised for Members to consider in terms of possible PIDC Member access to API and possible costs;

KEY RESEARCH PIECE: REGIONAL ADVANCED PASSENGER INFORMATION OPPORTUNITIES

This research activity seeks to enhance the PIDC collective understanding of Advanced Passenger Information (API) frameworks, systems, products and costs to determine how Members can best access this information to strengthen national border management systems and combat potential threats including transnational criminal networks.

The research which is to be considered by Members will enable them to make well informed decisions on potential collaborative activities for the acquisition and use of API platforms to support the organisation and its membership.

INFORMATION SHARING

Supporting PIDC Members to secure their borders is a fundamental role of the organisation. Information sharing plays a crucial role in the provision of this support allowing Members to strengthen decision making processes for border control and law enforcement interventions. On that basis, PIDC continued to strengthen its existing products and services to Members through:

- a) recruitment of an Information Coordination Officer to support the delivery of PIDC information and intelligence services and products;
- b) co-hosting a Regional law enforcement Multi-agency table top exercise in February and March 2021 to strengthen law enforcement information and intelligence development and sharing;
- c) supporting the **PIDC Information Sharing Working Group (ISWG)** in its two meetings to advance implementation of the PIDC Memorandum of Arrangement on Information Sharing and identify additional collaborative activities;

- d) facilitating **sharing of information** and supporting Members to share law enforcement immigration information under the **Regional Memorandum of Arrangement on Information Sharing**;
- e) welcoming Tokelau's signature of the **Regional Memorandum of Arrangement on Information Sharing**; and
- f) development of **research and intelligence products** for use by Members and partner organisations.

PIDC Information and Intelligence Network –

The Secretariat continued to support the PIDC Information and Intelligence Network with: (a) monthly Intelligence Reports disseminated; (b) PIDC Alerts System and Profiling Group Communications supported; and (c) requests for further information regarding PIDC activities and the Members supported. PIDC as a trusted regional immigration focal point continued to support the dissemination of sensitive information to support border and compliance activities for Members and partner organisations.

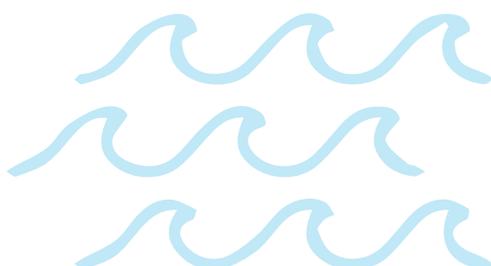
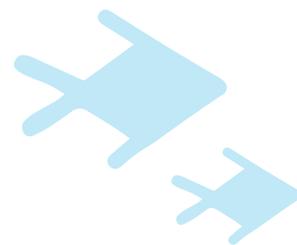
The Secretariat coordinates to gather intelligence reports across the membership to develop monthly immigration intelligence bulletins and alerts for members and partner agencies in the Asia/Pacific region. The monthly immigration intelligence bulletin consolidates information obtained from members and open source material to provide Members with information on trends of irregular people movement throughout the Pacific. PIDC Alerts are operational documents that are circulated to a target audience either bilaterally or multilaterally to advise of a specific issue.

RECRUITMENT OF SECRETARIAT INFORMATION COORDINATION OFFICER

As a result of Board discussions regarding issues raised by the ISWG and Members from the Regional NCP Workshop held in February 2020, the Board agreed to recruit a locally employed PIDC Information Coordination Officer for a period of two years to support the Secretariat in advancing the PIDC Memorandum of Arrangement. The key priority for the position is to strengthen information and intelligence sharing between Members by:

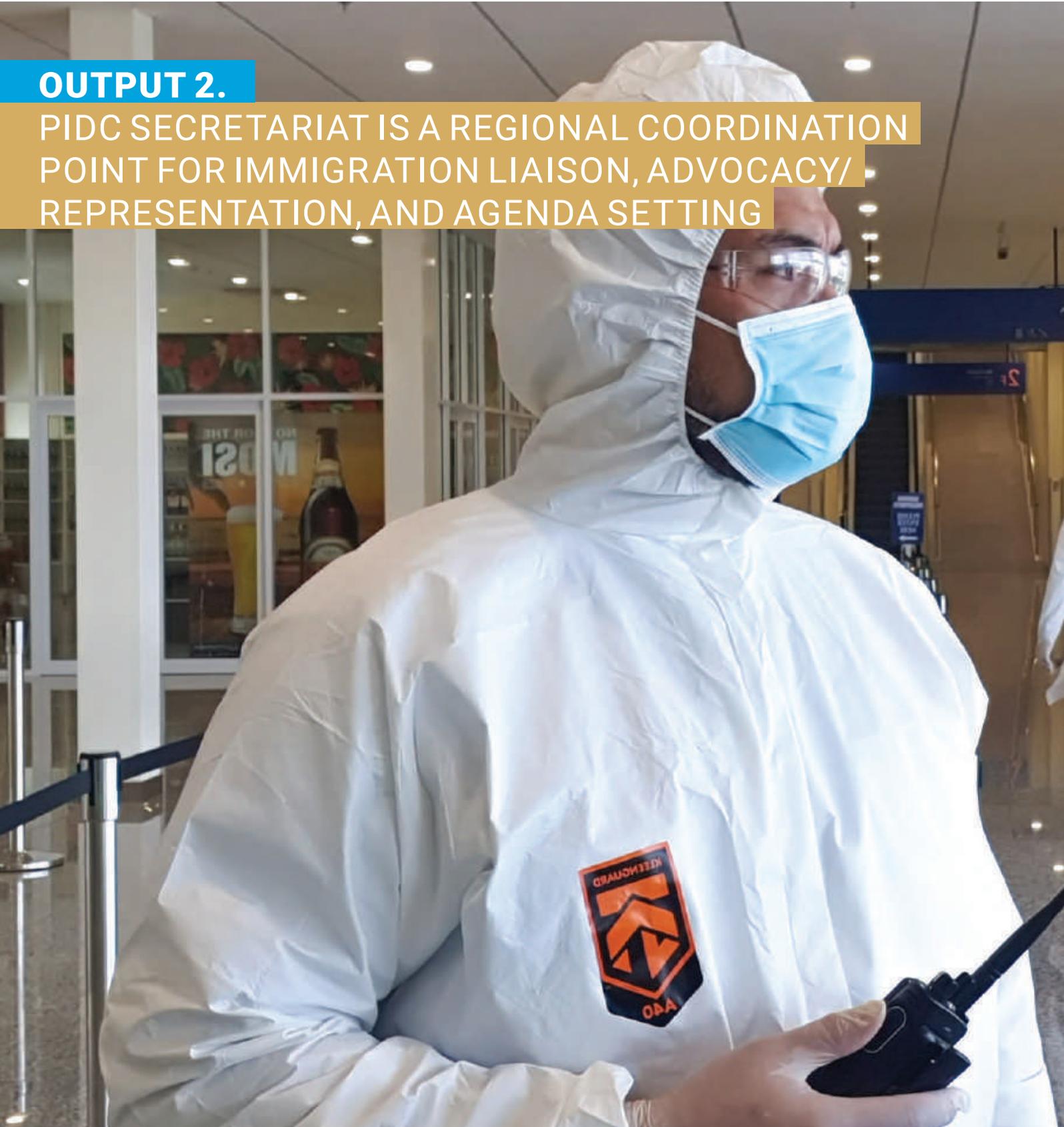
- a) strengthening PIDC Secretariat enforcement databases;
- b) supporting the provision of intelligence and information sharing products and services;
- c) supporting engagement with PTCN and OCO;
- d) supporting enquiries from the national contact points and the Profiling Group; and
- e) coordinating and building Members capacity to use APAN and PEDCT.

In March 2021, from approximately 34 applicants, the Secretariat recruited Mr. Brisbane Aiotaota to the position. Brisbane was provided training on law enforcement and immigration activities in the region and had supported the DHOS to focus on information sharing. Current taskings include updating the PIDC Secretariat Law Enforcement Database and also looking to support the DHOS in providing trainings for the use of APAN.



OUTPUT 2.

PIDC SECRETARIAT IS A REGIONAL COORDINATION POINT FOR IMMIGRATION LIAISON, ADVOCACY/ REPRESENTATION, AND AGENDA SETTING



JOINT HEADS OF PACIFIC SECURITY MEETING

The Secretariat attended the Joint Heads of Pacific Security Meeting held on 5 November 2020. JHOPS was designed as a forum for Pacific nations to discuss a regional approach to common security challenges and sought to bring the security sector together from a whole of government perspective with Leaders from Defence, Police, Customs and Immigration. The main themes for the JHOPS meeting included:

- a) Maritime security during COVID
- b) Humanitarian Assistance and Disaster Relief (HADR) responses during COVID
- c) Border control in the COVID-19 environment

The PIDC membership was well represented in the programme with formal presentations and interventions provided by Kiribati, Vanuatu and Samoa immigration.

PACIFIC FUSION CENTRE (PFC) REFERENCE GROUP MEETING

The FSRS continued to meet in 2020 and 2021 to support efforts to finalise the Pacific Fusion Centre (PFC) Charter. Subject to significant discussions and negotiations, the Headquarters for the PFC was eventually identified as Vanuatu. The Government of Vanuatu and the PFC worked to establish the PFC offices in Port Vila in 2021.

The Secretariat remains engaged with the establishment of the Pacific Fusion Centre and remains prepared to engage with the PFC when the organisation permanent officers are finalised. As a PFC Partner, the PFC under its Charter is required to engage with PIDC twice a year to discuss the delivery of its mandate.



OUTPUT 3.

PIDC DELIVERS A PROGRAMME OF IMMIGRATION CAPACITY BUILDING



The PIDC played a lead role in coordinating the delivery of immigration and border control related training programmes in the Pacific and worked closely with a number of Donors and partner agencies. Members continued to place a high priority on training programmes provided through PIDC and the recent Training Needs Analysis (TNA) report developed by the Secretariat which identified Members' reliance on PIDC to meet their national capacity building needs. As such, the PIDC Training Programme continued to be a core part of the Secretariat's work plan, including coordinating regional training programmes and seeking new training opportunities for Members.

PIDC 2020/21 TRAINING PROGRAMME UPDATE

During July 2020 – June 2021, the Secretariat:

- a) Finalised and presented to the Board the PIDC Training Needs Analysis Report to strategically guide discussions on PIDC's short term and long term national and regional training plans for the Membership;
- b) Delivered one major regional seminar on the development of Standard Operating Procedures in December 2020;
- c) Supported the ongoing coordination and provision of technical expertise to finalise the development of Samoa's immigration regulations;
- d) Provided ongoing technical online support to three members (Fiji, Nauru & RMI) on the development of their draft Standard Operating Procedures;
- e) Supported training provided by partner organisations in particular the Australian Border Force (ABF) on the roll-out of the Small Craft App technology across the Pacific through a 5-week (2hr per session) training programme;
- f) Supported the planning, development and delivery of the joint Pacific Law Enforcement Cooperation Table Top Exercise on 25th February and 4th March 2021;
- g) Supported the provision of scholarships for PIDC member sponsored cohort of students to undertake the USP Postgraduate Diploma Orientation Programme with the pioneer group of PIDC sponsored officers successfully completing the course;
- h) Coordinated and delivered an orientation support seminar for all PIDC sponsored and privately enrolled students for the Postgraduate Diploma in Border Protection Course;
- i) Advocated on the USP course with indications now showing an increasing interest and participation in the PIDC supported USP Postgraduate Diploma Border Protection Programme from Members and other border agency officials like Customs and Police throughout the region;
- j) Planned and coordinated a major online regional workshop to support National Contact Points and Profilers through an APAN and Intelligence Briefing Workshop scheduled for next financial year; and
- k) Developed and finalised the PIDC Training Curriculum and Training Modules for Members to consider adapting beginning in the new financial year.

PIDC TRAINING CURRICULUM

The major piece of work the Secretariat developed to guide the Members' training programme was the PIDC Training Curriculum and Modules. This product allowed the Secretariat to provide training support for Members to establish their own national training programmes going forward, and to strategically guide members towards a highly trained and skilled workforce that will continue to raise the standards of Immigration agencies' professionalism and integrity.

REGIONAL SOP SEMINAR

In addition, a major capacity strengthening programme that PIDC embarked on was its ongoing Member country support in the development of their respective Standard Operating Procedures (SOP). PIDC had long recognized that Members who sought to effectively regulate national cross-border migration and manage border controls needed to develop modern and streamlined national policies, legal frameworks and procedures that were aligned with international standards and best practices. As such, PIDC played an active role in coordinating the provision of technical advice to support Members develop the necessary capacity to develop their respective SOPs.

The SOP seminar the Secretariat hosted in December 2020 allowed PIDC immigration expert participants to share experiences and best practices to build their capacity to problem solve common issues and challenges. The Participants were advised that the ultimate objective of the Seminar was to:

- a) Have all Members develop modern, streamlined and standardised SOPs where appropriate; and

- b) Build the capacity of PIDC Members to modify and improve SOPs in the future according to internal reviews, national circumstances and emerging priorities.

As a follow on from the regional SOP seminar, PIDC provided technical support to Fiji, Nauru and the Republic of the Marshall Islands to assist in the development of their respective SOPs using the Zoom online platform to deliver a series of online engagements since January 2021 to the current date. The SOP discussions are based around PIDC's Model SOP Guide with technical expertise provided through PIDC. The finalisation of the Draft SOP documents for these three member countries were to be completed by September 2021.

IMMIGRATION NEW ZEALAND HAKILI MATAGI PROGRAMME AND AUSTRALIAN IBCP

The New Zealand Hakili Matagi and Australian International Border Cooperation Programme (IBCP) are two core regional initiatives that support PIDC and its members.

Hakili Matagi

The Hakili Matagi programme funded by New Zealand is a capacity and capability programme implemented by Immigration New Zealand (INZ) for seven participating PIDC member countries; Cook Islands, Niue, Tokelau, Fiji, Samoa, Tonga and Kiribati. The programme is based on the training and learning priorities of each participating country and is an ongoing bilateral training programme that is closely monitored and delivered by INZ.

Australian supported Pacific Small Craft Application and Border Fundamentals

Australia provides its regional training support through its International Border Cooperation Programme (IBCP). Australia annually delivers a number of border fundamentals courses and vessel search secondment programme opportunities which were put on hold due to the restrictive operational environment. However, Australia has begun to roll out a revised online based Border Fundamentals Training Programme.

In late 2020, the Australian Border Force (ABF) began training on its Pacific Small Craft Application which is a new tool that had some significant implications for Members. The Australian Border Force designed a Pacific Small Craft Application (PSCA) that had the potential to strengthen vessel clearance in Pacific Island Countries and Territories (PICTs). This application was shared with PIDC Members as a number of Immigration agencies in the PIDC membership were involved in the inward and outbound clearance of international small craft. The virtual training was provided by the ABF over the course of 5 weeks made up of 2-hour training sessions. This was the first of a series of training courses and initiatives relating to the PSCA to support the roll out of this technology within the Pacific.

USP Postgraduate Certificate & Diploma in Border Security Update – First Graduates

The PIDC in partnership with the University of the South Pacific launched the Online Postgraduate Diploma in Border Security Programme in January 2020. This programme was launched in an effort to:

- a) Provide opportunities for PIDC officers to obtain academic training especially given the growing requirement in PICTs to recruit immigration executive officers with academic awards;
- b) Provide funding support for officers from all 21 Members to access the academic programme; and
- c) Build a body of academic knowledge on Pacific Islands migration issues that have input from the border security and immigration law enforcement community.

Since January 2020, an excess of 30 PIDC officers enrolled in the Programme with a number of students from outside PIDC who also enrolled. In April 2021 the first group of pioneer students completed the programme with Ms. Terrence Naupa of Vanuatu being the first PIDC officer to officially graduate in a graduation ceremony. Other graduates were unable to graduate in an official ceremony due to COVID-19 restrictions. USP advised that 79 students were enrolled in the Programme for the first trimester of 2021.



TRAINING NEEDS ANALYSIS REPORT

In the reporting period PIDC completed a Training Needs Analysis. Members recommended a number of training programmes that they wanted PIDC to strengthen and deliver in the region. The subsequent recommended training areas are a direct reflection of Members training needs at the national level but more importantly it revealed the positive experiences and strengths they appeared to have drawn from officers who had the opportunity to participate in some of these regionally coordinated training programmes in terms of impact in their respective agencies. The top 5 training areas that Members recommended for PIDC to prioritise delivering based on Members survey responses included:

- a) Development of an Induction training curriculum model for Members to adapt;
- b) Delivery of targeted regional training programmes or courses on intermediate and advanced level trainings for members;
- c) Coordination of Secondment programmes for Members especially in frontline operations in the areas of border control, passport processing, visa processing, trafficking in persons operations, processes and procedures, research, data collection and analysis, management of asylum and Refugee Status Determination processes at the national level;
- d) Development and adaptation of Standard Operating Procedures; and
- e) Coordination and delivery of immigration specific investigation courses.

The TNA reiterated the need for PIDC to support Members in establishing and developing national training programmes that strengthen Members capacity building programmes but more importantly enable Members to maintain and sustain their national training programmes into the future. As such the Secretariat proposes that the best way to support Members is to:

- a) Recruit a short-term consultant to develop model immigration training modules based on the Bali Process Curriculum gifted to PIDC;
- b) Finalise the generic regional introductory training curriculum and modules on basic skills needed by Immigration Staff for Members to adapt with Secretariat support;
- c) Coordinate more operational secondment programmes for members;
- d) Continue engaging with donors and partner stakeholder agencies to deliver regionally coordinated advanced immigration trainings in the areas of passenger profiling, joint vessel search and investigation, PIDC regional immigration executive and management strategic planning, information sharing, train the trainer, advanced document examination, facial image comparison, people smuggling and human trafficking and joint immigration and customs intelligence analysis courses.



Solomon Islands Participants and Facilitator



Samoa Participants and Facilitators



Fiji Participants

OUTPUT 4.

PIDC'S INTERNAL GOVERNANCE SUPPORTS A FUNCTIONING ORGANISATION INCLUDING: THE SECRETARIAT, THE BOARD AND AN ANNUAL CONFERENCE THAT MEETS THE NEEDS OF MEMBERS



PIDC BOARD MEETINGS

In fulfilling its oversight and strategic leadership role as required under the PIDC Governance Framework, the Board met formally three times during the 2020/2021 financial year in:

- November 2020
- March 2021; and
- June 2021 one week prior to the Regular Annual Meeting which was held on 29 and 30 June.

The full details of the achievements of the Board and the work that was undertaken as part of the oversight processes are provided on pages 14 and 15 of this report.

SECRETARIAT RECRUITMENT

REGULAR ANNUAL MEETING 2020/2021

The 23rd Regular Annual Meeting was held virtually on 29 and 30 June 2021 due to the continued closed borders as a response to the COVID-19 pandemic. The meeting theme “*Securing Borders in a challenging COVID-19 world*” focused on ensuring regional solidarity in managing the various ongoing challenges of the global pandemic in line with advancing the organisation’s objectives to strengthen borders, the capacity of members, and national migration policies to support economic development.

Hosted by Tuvalu (Chair), 17 Member countries and territories were represented including American Samoa, Australia, Cook Islands, Republic of Fiji, Federated States of Micronesia, French Polynesia, Kiribati, Nauru, New Zealand, Niue, Palau, Papua New Guinea, Republic of the Marshall Islands, Samoa, Solomon Islands, Tonga and Tokelau. Also invited to attend open discussions on Day Two of the conference were key Declaration of Partnership partner organisations Oceania Customs Organisation (OCO), Pacific Islands Chiefs of Police (PICP) and the Pacific Transnational Crimes Network (PTCN).

The Conference was opened by Tuvalu’s Minister of Justice, Communications and Foreign Affairs, the Honourable Simon Kofe in Funafuti attended by the Prime Minister, Honourable Kausea Natano, Members of Cabinet and a number of local dignitaries. In his opening remarks, the Honourable Minister reflected upon the theme for the conference and advised



Members that as Chair, Tuvalu would encourage regional approaches to combat COVID-19 related immigration issues and also prioritise the use of PIDC's collective resources to support Members currently fighting the virus amongst their communities. Lamenting the missed opportunity to host the Immigration Directors in Funafuti in person due to international travel restrictions, the Honourable Minister challenged PIDC Members to actively explore how the region's borders could be reopened when possible, in a safe and effective manner utilising common Pacific island values such as inclusivity and working together.

As outgoing Chair, Ms Kairangi Samuela of Cook Islands Immigration thanked the PIDC Board for its support and reflected on the significant challenges faced by the organisation over the past twelve months especially with the rapid negative global and regional changes due to COVID-19. Kairangi reflected on several key achievements of PIDC during these turbulent times focusing especially on those that brought about real change at the national level for Members. Kairangi noted especially the establishment of the PIDC COVID-19 Support Programme with the support of Australia, the commencement of the USP Postgraduate Diploma on Border Security and the completion of the PIDC Secretariat Human Resources review as three key activities she was proud to be associated with during her tenure as Chair.

The incoming Chair, Mr Tausi Taupo, Permanent Secretary for Tuvalu Foreign Affairs, in his opening statement to the Regular Annual Meeting noted the new reality that the PIDC membership found itself in with the entire region facing challenges from COVID-19. Tausi praised the outgoing Chair for her leadership in being able to lead through unstable times and ensuring PIDC was able to adapt to its new unforeseen operational

environment. The new Chair assured Members that Tuvalu would look to maintain the high standards set by Kairangi and her team and looked forward to sustained engagement with the Members and Principal Donors who were crucial in ensuring that PIDC could continue to advance its objectives in the service of our communities.

HR SECRETARIAT REVIEW

As required by PIDC Governance Documents and agreed to by Members in 2019, a comprehensive HR Review was undertaken of the PIDC Secretariat in early 2020 with the objectives to review HR processes, remuneration, policies and procedures to best fit the Secretariat to be able to benchmark with other regional bodies and CROP Agencies. This report was submitted to the Board and Membership in July 2020 and the Board was tasked to consider its recommendations for implementation. An additional follow up report was tabled for the Board to consider based on specific issues that the Board sought further clarification on resulting in a number of recommendations made for the Board and Secretariat to consider.

The HR Committee was tasked with managing the review of these Recommendations providing guidance to the Board on implementation as required. The HR Committee headed by Erica Biddle of Australia met with the Secretariat weekly from August onwards and by November 2020 had successfully provided the Board with guidance on the implementation of all recommendations except for two that the Board agreed to defer for further discussion at a later stage due to timing issues.

The recommendations were addressed through a HR implementation plan developed by the HR Committee Chair and Secretariat that was divided into two parts addressing: (a) staff issues that were highlighted in the report; and (b) staff salary, work Performance templates and implementation timelines.

EXTERNAL AUDITOR

The formal audit for the 2018/19 Financial Year was completed by BDO Samoa.

The opinion expressed by the auditors for the financial audit for 2018/19 was an unqualified one meaning that all expenses and revenue were correctly recorded for the year.

AMENDMENTS TO GOVERNANCE DOCUMENTS

During the 2020/ 2021 financial year PIDC made formal amendments to its governance documents to:

- a) allow for the hosting of a Virtual Regular Annual Meeting (RAM); and
- b) update the Financial and Employee Regulations to implement recommendations contained in the PIDC Secretariat Human Resources Review tabled to Members in July 2020.

SECRETARIAT RECRUITMENT

During the reporting period the Secretariat was required to manage the recruitment of three new positions; a Programme Officer for the COVID-19 Support Programme Ms Fiona Sapatu, an Information Coordination Officer Mr Brisbane Aiotaota, and a Research and Executive Support Officer Ms Helen Apisaloma.



FINANCIAL STATEMENTS

STATEMENT OF INCOME AND EXPENDITURE. PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY

For the year ended 30 June 2021

Income	2021	2020
Donor contribution - Australia	971,654	873,794
Donor contribution - New Zealand Immigration	311,445	305,551
Donor contribution - New Zealand MFAT	706,714	665,903
Host country support	82,822	86,122
Member contributions	110,853	106,433
Deferred income - COVID-19	391,865	-
Other income	-	1,123
Total Income	2,575,353	2,038,926
Expenses	2021	2020
Bank fees and charges	(2,061)	(2,399)
Cleaning contracts	(2,880)	(1,708)
Communication costs	(37,487)	(27,620)
Consultant	(230,259)	(109,038)
Depreciation expense	(50,203)	(37,584)
Employee remuneration	(791,610)	(570,838)
Equipment leasing/rental	-	(8,100)
Event costs	(17,173)	(30,620)
General expenses	(150)	(1,511)
ICT expense	(9,344)	(11,316)
Insurance	(21,330)	(13,414)
Member USP sponsoring fees	(105,057)	(56,369)
Minor equipment and furniture	(160)	(10,660)
Office consumables	(19,817)	(24,579)
Other professional services	(22,778)	(158,454)
Property costs	(66,389)	(65,829)
Publishing and printing	(3,887)	(4,699)
Recruitment and repatriation expenses	(14,305)	(28,090)
Regional support expenses-COVID19	(391,865)	-
Staff training course	(1,636)	-
Travel costs	(1,610)	(389,796)
Utilities	(19,157)	(23,058)
Total Expenses	(1,809,159)	(1,575,683)
Surplus	766,194	463,242
Realised exchange currency		
Realised currency (losses)/gains	(71,599)	(137,411)
Net Surplus	694,595	325,831

STATEMENT OF FINANCIAL POSITION

Pacific Immigration Development Community / As at 30 June 2020

Assets	30 JUN 2021	30 JUN 2020
Current Assets		
Cash at bank	1,790,647	1,521,281
Receivables and prepayment	83,716	741,662
Total Current Assets	1,874,363	2,262,943
Non-Current Assets		
Property and equipment	84,609	93,445
Total Non-Current Assets	84,609	93,445
Total Assets	1,958,972	2,356,388

Liabilities and Equity	30 JUN 2021	30 JUN 2020
Liabilities		
Current Liabilities		
Payables and other liabilities	158,473	151,905
Deferred income liability	553,672	1,652,251
Total Current Liabilities	712,145	1,804,156
Total Liabilities	712,145	1,804,156
Contributed equity		
Members contribution fund	169,872	169,872
General fund	1,076,955	382,360
Total Contributed equity	1,246,827	552,232
Total Liabilities and Equity	1,958,972	2,356,388

STATEMENT OF CHANGES IN EQUITY

Pacific Immigration Development Community / For the year ended 30 June 2020

Equity	2021	2020
Opening Balance	552,232	226,401
Increases		
Net surplus for the period	694,595	325,831
Total Increases	694,595	325,831
Total Equity	1,246,827	552,232

STATEMENT OF CASH FLOWS

Pacific Immigration Development Community / For the year ended 30 June 2021

Cash Flows from Operating Activities	2021	2020
Cash receipts from donors and members	3,238,367	1,329,146
Payments to suppliers and employees	(2,612,220)	(183,645)
Cash receipts from other operating activities	-	43
Cash payments from other operating activities	(294,027)	-
Total Cash Flows from Operating Activities	332,120	1,145,544

Cash Flows from Investing Activities	2021	2020
Payment for property, plant and equipment	(56,004)	-
Total Cash Flows from Financing Activities	(56,004)	-

Cash Flows from Financing Activities	2021	2020
Subs in advance	(6,750)	-
Total Cash Flows from Financing Activities	(6,750)	-
Net Cash Flows	269,366	1,145,544

Cash Balances		
Opening cash balance	1,521,281	375,737
Closing cash balance	1,790,647	1,521,281
Movement in cash	269,366	1,145,544



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