

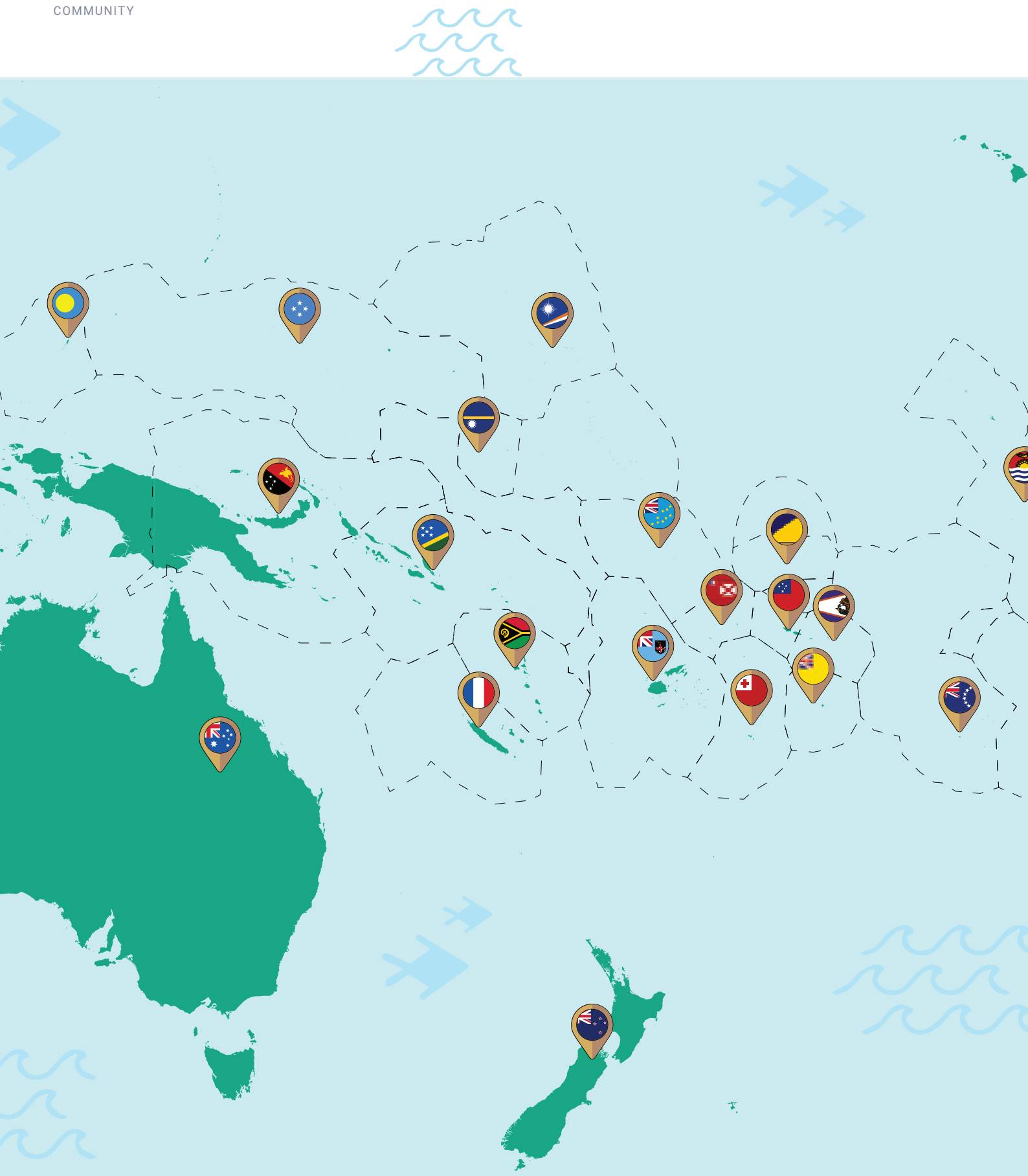
PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY

ANNUAL REPORT JULY 2021 - JUNE 2022



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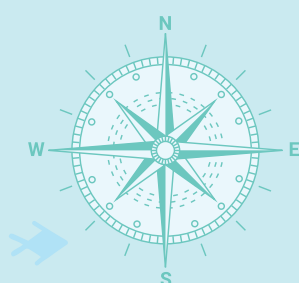
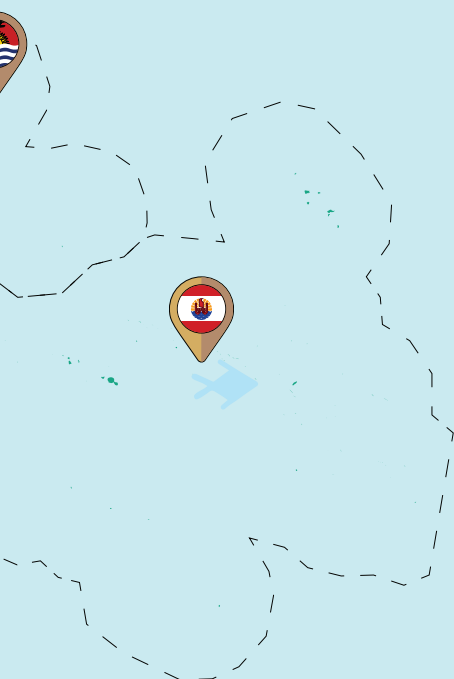






















JULY 2021-JUNE 2022 ANNUAL REPORT

The Pacific Immigration Development Community (PIDC) is a regional organisation made up of immigration agencies from 21 Pacific Island Countries and Territories with a Secretariat based in Samoa.

PIDC Heads of immigration agencies meet annually to identify regional priority challenges and issues and share resources and knowledge to develop proactive joint responses.

To strengthen border integrity, combat transnational organised crime, and advance the regional Boe Declaration, PIDC works closely with regional and international and partner organisations.



	American Samoa		Niue
	Australia		Palau
	Cook Islands		Papua New Guinea
	Federated States of Micronesia		Samoa
	Fiji		Solomon Islands
	French Polynesia		Tokelau
	Kiribati		Tonga
	Republic of the Marshall Islands		Tuvalu
	Nauru		Vanuatu
	New Caledonia		Wallis and Futuna
	New Zealand		

CONTENTS

ACRONYMS	5
CHAIR'S FOREWORD	6
HEAD OF SECRETARIAT'S REPORT	8
PIDC VISION, MISSION AND VALUE	10
ORGANISATIONAL STRUCTURE	12
BOARD REPORT 2022	14
BOARD MEMBERS	16
THE SECRETARIAT	18
MAJOR ACHIEVEMENTS	20
DETAILED REPORT ON WORK UNDERTAKEN IN 2021/2022	22
KAA 1: STRATEGIC PARTNERSHIP AND INTERNATIONAL ENGAGEMENT	22
KAA 2: POLICY AND REGULATORY FRAMEWORKS	28
KAA 3: INFORMATION AND INTELLIGENCE MANAGEMENT	31
KAA 4: INSTITUTIONAL STRENGTHENING AND CAPACITY AND CAPABILITY DEVELOPMENT	33
FINANCIAL STATEMENTS	40
Statement of Income and Expenditure	41
Statement of Financial Position	42
Statement of Changes in Equity	42
Statement of Cash Flows	43



ACRONYMS

ACP-EU	AFRICAN, CARIBBEAN AND PACIFIC GROUP	PTCCC	PACIFIC TRANSNATIONAL CRIMES COORDINATION CENTRE
APAN	ALL PARTNERS ACCESS NETWORK	PTCN	PACIFIC TRANSNATIONAL CRIMES NETWORK
ASYCUDA	AUTOMATED SYSTEM FOR CUSTOMS DATA	RAM	REGULAR ANNUAL MEETING
BMS	BORDER MANAGEMENT SYSTEM	RFI	REQUEST FOR INFORMATION
CROP	COUNCIL OF REGIONAL ORGANISATIONS OF THE PACIFIC	RLEA	REGIONAL LAW ENFORCEMENT AGENCIES
DHoS	DEPUTY HEAD OF SECRETARIAT	RTF	REGIONAL TASKFORCE
DOP	DECLARATION OF PARTNERSHIP	SFAs	STRATEGIC FOCUS AREAS
FFA	PACIFIC ISLANDS FORUM FISHERIES AGENCY	SIS	SMALL ISLAND STATES
FSM	FEDERATED STATES OF MICRONESIA	SOPs	STANDARD OPERATING PROCEDURES
FSRS	FORUM OFFICIALS COMMITTEE SUB-COMMITTEE ON REGIONAL SECURITY	TCU	TRANSNATIONAL CRIMES UNIT
HoS	HEAD OF SECRETARIAT	UNCTAD	UNITED NATIONS CONFERENCE ON TRADE AND DEVELOPMENT
IOM	INTERNATIONAL ORGANISATION FOR MIGRATION	UNHCR	UNITED NATIONS HIGH COMMISSIONER FOR REFUGEE
ISWG	INFORMATION SHARING WORKING GROUP	USP	UNIVERSITY OF THE SOUTH PACIFIC
KAA	KEY ACTIVITY AREA		
MAG	MINISTERIAL ACTION GROUP		
MIDAS	MIGRATION INFORMATION AND DATA ANALYSIS SYSTEM		
NCP	NATIONAL CONTACT POINTS		
OCO	OCEANIA CUSTOMS ORGANISATION		
PEDCT	PIDC ENFORCEMENT DATA COLLECTION TOOL		
PFC	PACIFIC FUSION CENTRE		
PHP-C	PACIFIC HUMANITARIAN PATHWAY – COVID-19		
PICP	PACIFIC ISLANDS CHIEFS OF POLICE		
PICT	PACIFIC ISLAND COUNTRIES AND TERRITORIES		
PIDC	PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY		
PIFS	PACIFIC ISLANDS FORUM SECRETARIAT		
PLMAM	PACIFIC LABOUR MOBILITY ANNUAL MEETING		





MR. TAUSI M. TAUPO

CHAIR

SECRETARY OF JUSTICE,
COMMUNICATION AND
FOREIGN AFFAIRS

CHAIR'S FOREWORD

It gives me great pleasure to present the 2021-22 Pacific Immigration Development Community Annual Report.

This Annual Report provides an overview of the thematic areas of activities the organisation delivered in this financial reporting year. A year that has been quite challenging with majority of international borders across the Pacific still closed and progressively being scheduled for reopening in the middle to the end of 2022.

In June 2021, Tuvalu Immigration was honoured to assume the role of PIDC Chair and hosted the 2021 Regular Meeting virtually as borders were still closed. While the current operational landscape prevented members from meeting in Tuvalu, it didn't stop members and the organisation from hosting the meeting virtually. It certainly put to effective use the communication equipment PIDC provided under its COVID-19 communication equipment package support for members. The communication package has been one of the major success stories during a period of international border closures and national lock downs where immigration agencies were able to quickly adapt their operations to the new operational environment due to our ease of access to communication equipment and virtual technology that were provided through PIDC.

The 2022 virtual Regular Annual Meeting was historical as it broke new grounds in engaging members in an annual meeting virtually, something that was thought of as impossible a few years ago even at the Board level. However, we can all agree that despite the challenging operational environment we have all been subjected to, has allowed us to take innovative steps to adapt to the new operational environment and the use of technology to connect us virtually has been one of the hall marks of innovation during this period.

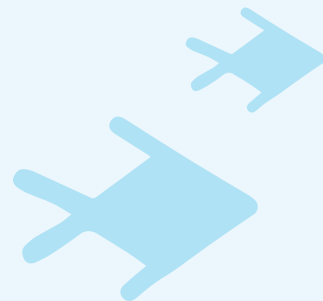
One of this year's significant achievements has been the collective efforts of members to develop its new Strategic Plan 2022-25. The Board and Secretariat have devoted considerable time and effort during this financial year developing the draft Strategic Plan 2022-25 which will be presented to members at the next Annual Conference in August 2022. I am confident that it will receive strong support as a key document guiding the organisation's work over the coming years. I believe that we have weathered the pandemic storm well and through this living document prepared the organisation and the membership towards a migration operational environment that will never be the same again.

Despite the limitations and challenges, we have faced, we can all agree that our achievements have been the result of the combined efforts of the Board and the Secretariat with the support of the wider membership. We are optimistic about the 2022-23 business year and expect to achieve stronger results than this financial reporting year.

I must thank all members of the PIDC family, for everyone's collective efforts in protecting and securing our shared borders across the Pacific. Lastly, I would like to thank the Board and the Secretariat for their commitment to continue actively engaging in discussions and coordination of activities across the Pacific despite the difficulties and complexities of regional coordination created by the global COVID-19 pandemic.

Thank you

Mr. Tauisi M. Taupo
Secretary of Justice, Communication and Foreign Affairs
Chair





IOANE ALAMA
HEAD OF
SECRETARIAT

HEAD OF SECRETARIAT'S REPORT

Dear Colleagues,

Over the past 12 months PIDC has continued to work strongly to support Members in not only responding to COVID-19 but also in building the capacity of national immigration agencies and staff to better serve and protect their communities across the region.

2022 has seen the region slowly emerge from one of the most difficult periods in recent history. While we have witnessed a traumatic period filled with fear for health and safety, economic hardships and global uncertainty, we have also seen decisive national leadership and strong collaboration and support to protect our communities across the region.

Under the guidance of Tuvalu as Chair, PIDC has continued to make significant contributions to protecting the region from the COVID-19 global pandemic. At the national level, the Secretariat through valuable financial support provided by Australia was able to continue supporting Members by providing: (a) equipment and training to strengthen national capacity for effective online communication; (b) a significant amount of safety equipment to protect immigration staff; (c) resources to support Members increase the safe interaction with the public in their

border areas; and (d) a Research Guide for Immigration Directors on issues to be considered to safely reopen Borders.

At the regional level the Secretariat played a major role as part of the Pacific Islands Forum Officials Sub-Committee on Regional Security (FSRS) Pacific Humanitarian Pathway COVID-19 Taskforce in both responding to the movement of equipment and relief personnel between Members but also in developing travel and border vaccination certification solutions for the safe reopening of borders in alignment with global efforts.

In addition to this important COVID-19 work, the PIDC Secretariat continued to represent Members in a number of important multi-agency regional activities. This included PIDC being selected to chair the FSRS Regional Technical Working Group to develop a Regional Transnational Organized Crime Disruption Strategy and also supporting the work of the Forum Technical Working Group on Climate Mobility which both represented important pieces of work with the potential to make significant impacts to the region.

In terms of capacity building during the year, the organization was able to work with several members to **modernize immigration legislation** (Solomon Islands, Tonga, Niue), **strengthen Standard Operating Procedures** (Fiji, Nauru and Republic of the Marshall Islands), and **develop national Strategic Plans** (Palau, Tuvalu and the Republic of the Marshall Islands). These activities were part of multi-year support Programmes developed to strengthen Members' capacity to meet their national immigration responsibilities as mandated by law.

In terms of training, the Secretariat was able to organize and coordinate a number of online training activities for

Members to strengthen information sharing and various technical skills for immigration officers. Just as important, PIDC was able to fund and support the second cohort of PIDC officers participating in the joint **PIDC – University of the South Pacific Online Post-graduate Diploma in Border Management** which is the first academic course of its type developed by Pacific Islanders to meet the priorities and needs of the Pacific Island Community. While over 77 students have enrolled in the academic course since its commencement in 2020, over 15 Officers funded by PIDC have graduated with a Postgraduate certificate or diploma in 2021 and 2022.

In terms of forward direction, PIDC was able to develop a draft Strategic Plan for 2022- 2025 for consideration by Members which represented a significant piece of work consolidating and coordinating PIDC priority activities over the next few years. As the second strategic plan developed by the organisation since obtaining legal entity status in 2015, the plan looks to build upon the significant work undertaken by PIDC since that time.

On a personal note, this will be my last annual report as Head of Secretariat for PIDC. After six years I will be leaving the organization with the conclusion of my contract. I would like to thank the PIDC Community, Secretariat staff and Development Partners for all the great memories and substantial support provided to me since I took up this role in 2016. I am blessed to have worked with so many great people in this community and will always be happy to identify myself as a proud Member of the PIDC family.

In terms of some collective achievements by the PIDC Community and Secretariat during this period, I am extremely happy that we have been able to expand PIDC support to Members over the past six years since the establishment of the legal entity status. Some personal highlights for me include:

1. establishment of national in-country technical assistance delivery programmes (legislation modernization, SOPs, data collection, strategic planning, curriculum development)
2. signing of the Regional Memorandum of Arrangement for Information Sharing for PIDC Members;
3. development of the Information Sharing Working Group, National Contact Points Network and the Profiling and Intelligence Support Group;
4. endorsement of the Regional Immigration Framework to Combat Human Trafficking and People Smuggling;
5. establishment of the PIDC Regional COVID-19 Support Programme;
6. signing of the Declaration of Partnership between OCO, PICP and PIDC;
7. development of PIDC regional technical toolkits and best practices (guides, information documents and best practice models); and
8. establishment of the joint PIDC – USP Online Post-graduate Diploma in Border Management.

When compared to the financial resources made available to budgets of many other regional organisations, the PIDC community can truly hold our heads high given the levels of what we have been able to achieve together.

The future looks bright for PIDC and I look forward to hearing about all the successes the organization will continue to enjoy.

PIDC

OUR VISION, MISSION AND VALUES

REGIONAL VISION

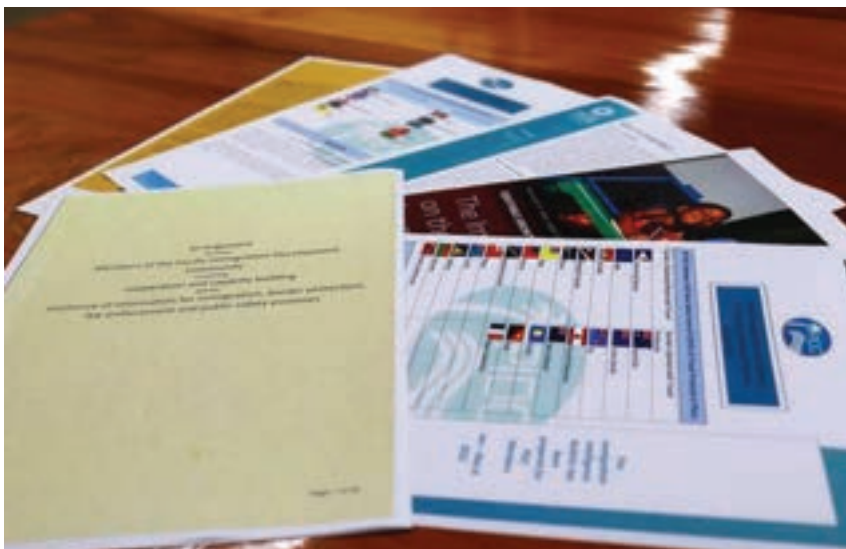
The Pacific Island Leaders agreed in 2014 that the Pacific Vision was for a region of peace, harmony, security, social inclusion and prosperity, so that all Pacific people can lead free, health, and productive lives.

OUR MISSION STATEMENT

Strengthen Pacific border integrity and promote economic prosperity through regional collaboration, modernisation, facilitating secure, seamless, and efficient international movement of people.

OUR VISION

Secure international movement of people for safe and prosperous Pacific communities.

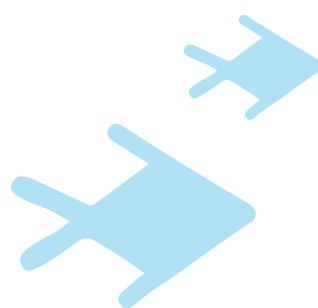
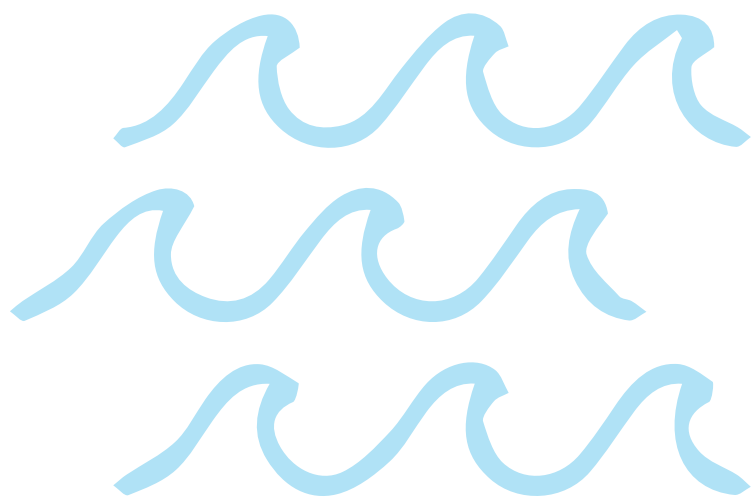


PIDC STRATEGIC OBJECTIVES

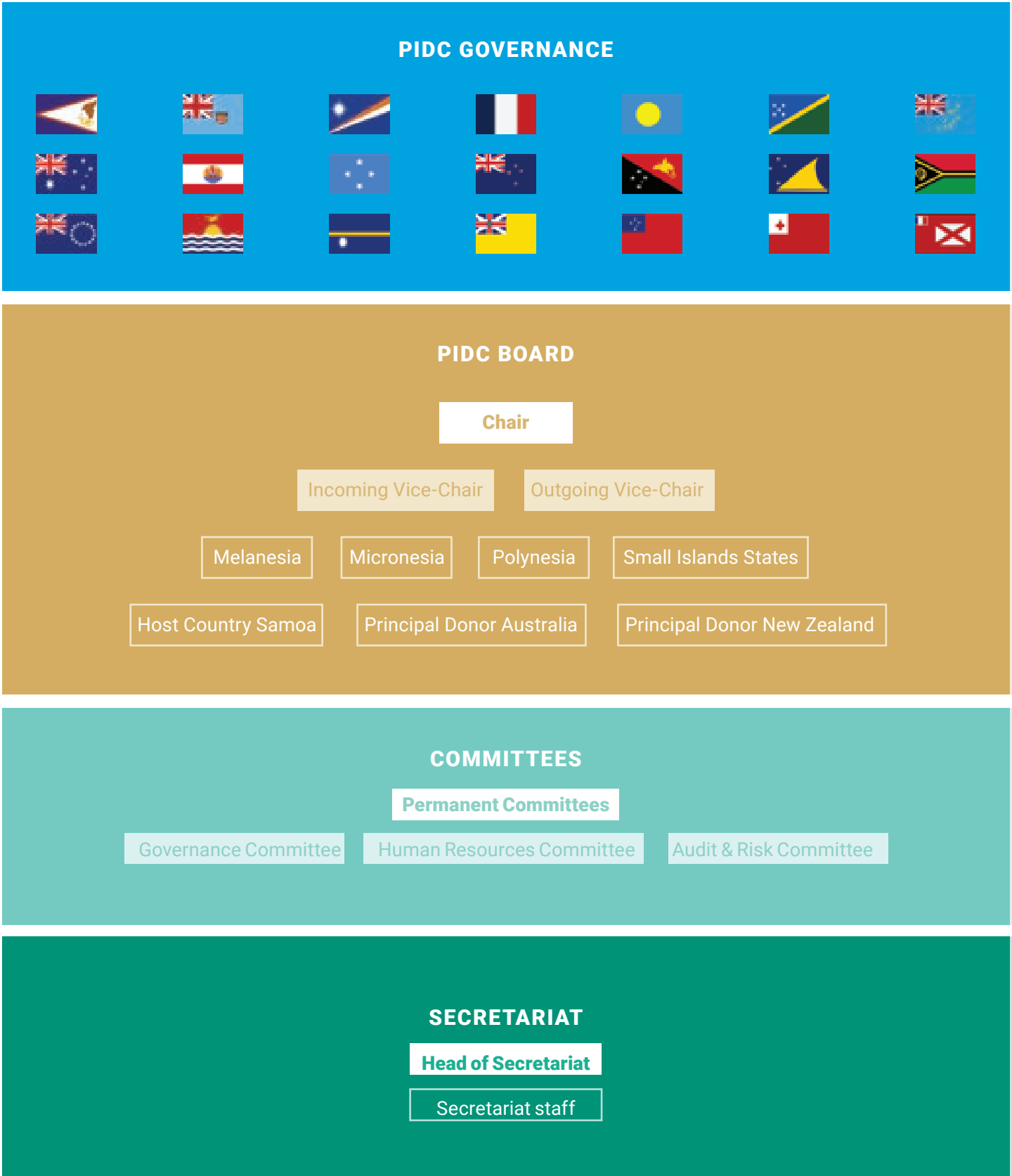
1. To improve the management of international people movement.
2. To strengthen border management and security.
3. To work together to build capacity to deliver national immigration services.

PIDC VALUES

- **COMMITMENT**
Members have a stated obligation to the PIDC family and what it stands for;
- **OPENNESS**
Within the PIDC Membership there is a sense of freedom engendered by the sharing of information and experiences;
- **FAMILY AND TEAMWORK**
The PIDC Membership has a sense of identity and loyalty to the group;
- **TRUST AND RESPECT**
There is complete confidence in Members' sense of unity and dignity;
- **INTEGRITY**
Members are committed to honesty, transparency and ethical behaviour;
- **INNOVATION AND FLEXIBILITY**
Members are open to new ideas and improvements and encourage the broadening of knowledge and skills;
- **GOOD GOVERNANCE**
Members are committed to enhancing and maintaining the rule of law in an environment of transparency and accountable decision making;
- **RULE OF LAW**
Immigration authorities are first and foremost an enforcement agency of the government ensuring the security of the border, and function best in an environment of the legitimate rule of law; and
- **LEADERSHIP**
Leaders in immigration influence others into action by doing what is right the first time and all the time through all the above values.



ORGANISATIONAL STRUCTURE



The PIDC operating as conference of Members, comprising representatives of each Member country shall have the ultimate decision-making power in all matters to do with policy and operation of the organisation.

The Board is a permanent subsidiary body of the PIDC and shall act on behalf of the PIDC to provide governance to the organisation. The Board is responsible for setting the strategic direction and ensuring the PIDC programme of work and other objectives are delivered and are adding value. It is also responsible for ensuring that the PIDC is an ongoing concern; that reputational financial and non-financial risks are identified and effectively mitigated and that policies are in place that ensure resources are used responsibly and with accountability.

The Chair of the PIDC is also Chair of the Board. In exercise of their functions, the Chair remains under the authority of the PIDC. The Chair is empowered to act on behalf of the PIDC in procedural matters relating to decision making and conduct of meetings, and on behalf of the Board in certain matters as outlined in PIDC's regulations and policies.

The Committees has no decision-making authority and reports to the Board on their deliberations and recommendations.

Head of Secretariat as the principal administrative officer of the PIDC, shall have the powers necessary to execute the ordinary business of the PIDC in order to further the objectives as authorised in the PIDC Constitution. The Head of Secretariat is responsible for enabling the Board to deliver its annual work programme within the approved budget. This includes following Board policies and procedures, regular and timely reporting; and the highest levels of integrity in providing services and advice to member countries.

BOARD REPORT 2022



The Board plays a central role in the oversight and governance of the organisation. The PIDC Constitution requires the Board to act on behalf of the PIDC Membership to provide oversight of the day-to-day operational activities of the PIDC Secretariat, other Subsidiary Bodies, and Committees.

The 2021/22 financial year has been a very busy period given the various activities that the Secretariat has been involved with in delivering the Annual Work Plan against a restrictive COVID-19 landscape that has



changed the operational realities across the region and internationally. PIDC like many organisations has had to quickly modify its operational processes to adapt to the new operational normality. Emphasis has been placed on delivering activities virtually ranging from workshops, meetings and conferences. However, through these varying levels of activities, the Board has played a consistently central role in ensuring that all activity processes and outcomes were aligned to the organisation's objectives of good governance.

SUMMARY OF BOARD ACTIVITIES

The Board has met on two separate occasions over the 2021-22 financial period, holding its first meeting virtually in December 2021 and the second followed in April 2022. Consequently, the Board is expected to meet for the third and final meeting in August 2022 as Members had agreed to postpone the Regular Annual Meeting from June to August 2022. The shifting of Board and RAM meeting dates after the end of this financial period was pursued by



members as they wanted to hold its first ever face to face meeting since borders were closed in late 2019 across the Pacific and globally.

The ongoing COVID-19 pandemic and closure of international borders in the Pacific, had impacted the operational environment significantly with the 2021/22 Financial Year becoming one of the most challenging years for PIDC and its membership. International borders for most PIDC Members continue to be closed indefinitely with direct impacts as well on operations due to social distancing measures to

combat the spread of COVID-19. To adapt, the PIDC Board had to make a significant shift to hosting and participating in numerous virtual meetings which consequently required the Secretariat to upgrade its communication and online platforms to ensure such activities were effective. However, in spite of the restrictions and limitations created by the new working environment, the Board had consistently maintained its responsibilities to monitor the operational activities of the organisation by working closely with the Secretariat.

Some significant achievements of the Board during this reporting period included:

- a) Hosting the first ever Regular Annual Meeting virtually despite the ongoing closure of international borders across the Pacific.
- b) Successful completion of two Board meetings and the final meeting anticipated to be completed in August of the new financial year.
- c) Progress in regional law enforcement partnership through the Declaration of Partnership with OCO and PICP to strengthen inter-agency law enforcement collaboration with Police and Customs colleagues;
- d) Provision of virtual in-country technical support to a number of Members seeking to modernise, strengthen and streamline their domestic immigration legislations and

policies;

e) Significant contribution to regional law enforcement agenda with the Pacific Island Forum Secretariat, PICP, OCO, Pacific Fusion Centre, Pacific Security College and Pacific Humanitarian Pathway – COVID-19 and increased advocacy of PIDC in regional and international forums with PIDC direct involvement through the International Organisation of Migration global migration forums on Inter-State Consultation Mechanism on Migration.

f) Review of the 2019-21 Strategic Plan and development of the draft PIDC Strategic Plan 2022-25.g) Successful utilisation of virtual communication technology to coordinate and deliver in-country technical support to members in all areas of work programme including legislation and policy modernisation programme, capacity building programmes, advocacy and partnerships and Board and annual conferences with members.

h) Development of a Pacific Island Countries and Territories Immigration and border control and reopening of borders report to provide guidance to immigration leaders and their agencies legal, policy and operational actions and processes to consider before reopening of international borders.

BOARD MEMBERS



Mr Tauisi M. Taupo

 CHAIR (TUVALU)

SECRETARY OF JUSTICE,
COMMUNICATION AND
FOREIGN AFFAIRS

Ministry of Justice, Communication
and Foreign Affairs



Mr Stanis Hulahau

 INCOMING VICE CHAIR
(PNG)

CHIEF MIGRATION OFFICER

Immigration Citizenship Services
Authority



Ms Kairangi Samuela


 OUTGOING VICE CHAIR
(COOK ISLANDS)

PRINCIPAL IMMIGRATION
OFFICER

Ministry of Foreign Affairs and
Immigration.



Mr Su'ua Simona Mei

 POLYNESIA
REPRESENTATIVE
(TOKELAU)

DIRECTOR TRANSPORT &
SUPPORT SERVICES

Department of Transport & Services



Mr Rajeev Keethiyil

 SMALL ISLAND STATES
REPRESENTATIVE (NAURU)

PRINCIPAL IMMIGRATION
OFFICER

Department of Justice and Border
Control

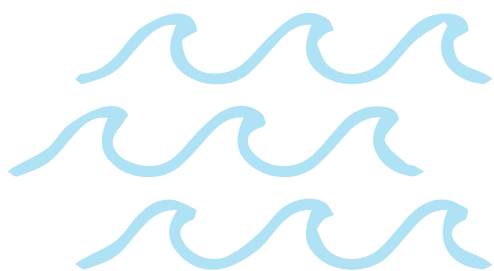


Emily Dowling


 PRINCIPAL DONOR (AUS)

COUNSELLOR (HOME
AFFAIRS)

Department of Home Affairs

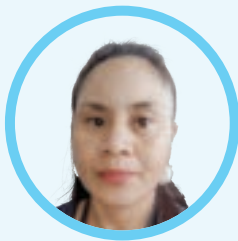


Mr Chris Akosawa

 MELANESIA REPRESENTATIVE
(SOLOMON ISLANDS)

ACTING DIRECTOR

Immigration Division



Ms Mercyba Balos

 REPRESENTATIVE (REPUBLIC OF THE
MARSHALL ISLANDS)

DIRECTOR OF IMMIGRATION

Ministry of Justice, Division of Immigration



Rebecca White

 PRINCIPAL DONOR (NZ)

PROGRAM MANAGER PACIFIC
SECURITY

Immigration New Zealand

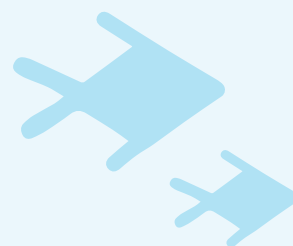


Agafili Shem Leo

 HOST COUNTRY (SAMOA)

CHIEF EXECUTIVE OFFICER

Ministry of the Prime Minister and
Cabinet



SECRETARIAT



Ioane Alama

HEAD OF SECRETARIAT



Akuila Ratu

DEPUTY HEAD OF SECRETARIAT



Seremana Titoko

FINANCE & CORPORATE
SERVICE MANAGER



Fiona Sapatū

PROGRAMME OFFICER



Ruta Tupuivao

FINANCE & ADMINISTRATIVE
ASSISTANT



Helen Apisaloma-Sefo

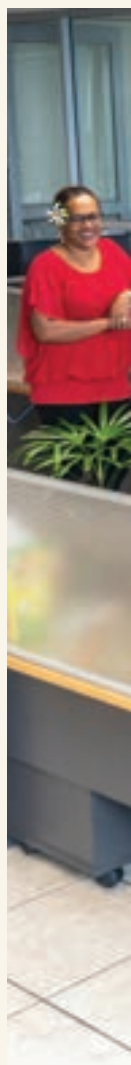
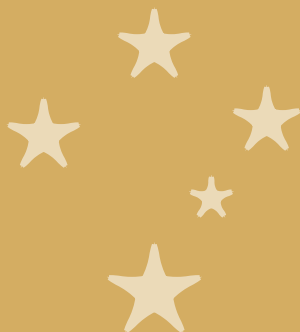
RESEARCH OFFICER &
EXECUTIVE ASSISTANT



Brisbane Aiotao

INFORMATION
COORDINATION OFFICER

The PIDC
Secretariat is based
in Apia, Samoa
and consists of 7
staff members.







MAJOR ACHIEVEMENTS

The year has seen steady progress on a number of PIDC objectives and activities prioritised for implementation by Members at the 2021 Regular Annual Meeting. The gradual reopening of international borders in early 2022 brought some new challenges of its own on implementing activities as some Members the impact of the COVID-19 pandemic was still evident and the Secretariat had to operate with this in mind consequently managing to achieve a number of activities within the 2021/2022 Financial Year.

Major activities advanced during this reporting period include the:

- a) Development of the new Draft 2022-25 Strategic Plan identifying new priority goals for the next three years against a backdrop of ongoing changes in the organisation, its external operating environment and available resources
- b) Ongoing provision of support under the PIDC Legislative Review and Modernisation Programme for three member countries – Solomon Islands, Samoa and Tonga
- c) Successful delivery of the online PIDC Standard Operating Procures Strengthening Programme for Nauru, Republic of Marshall Islands and Fiji
- d) Development of a number of research and intelligence products for use by Members and partner organisations
- e) Successful regional coordination and delivery of the online Training for Intelligence Managers responsible for developing and sharing of national information and intelligence products
- f) Established the Strategic Plan Development Support Programme with the successful completion of three Member countries strategic plans - Palau, Tuvalu and RMI modernising their operations through the development of their strategic plans, business plans and operation plans.
- g) Completion of the Training Curriculum Nationalisation programme involving the development of national

Immigration Training Curriculum and Training Manuals for Kiribati, Fiji and Samoa

- h) Provision upon request additional resources to support Members' ongoing response to the COVID-19 pandemic
- i) Sponsorship of 13 officers from across the PIDC Membership successfully completing and graduating with Postgraduate Diploma in Border Security with the University of the South Pacific
- j) Formalised membership in the Climate Mobility Technical Working Group established as part of the Pacific Climate Change Migration and Human Security programme
- k) Representation of PIDC interest in a number of regional and international fora to promote PIDC objectives including:
 - (i) participation in the Ninth Global Meeting of Chairs and Secretariat of Inter-State Consultation Mechanism on Migration (GRCP 9) and PIDC Chair delivered statement on behalf of the Membership on key migration governance issues;
 - (ii) attendance of the inaugural meeting of the Pacific Island Forum Officials Sub-Committee for Regional Security;
 - (iii) attendance of the International Organisation for Migration (IOM) Pacific Migration Roundtable and Pacific Strategy consultations;
 - (iv) participation in the virtual Joint Heads of Pacific Security (JHOPS) annual meeting.
- l) Member of a number of technical working groups including:
 - (i) Chair of the PIF Technical Working Group supporting the development of a Regional Transnational Organised Crime (TNOC) Disruption Strategy to combat TNOC in the Pacific region;
 - (ii) the Pacific COVID-19 Vaccination Certificated for Cross Border Travel Technical Working Group meetings.

DETAILED REPORT

ON WORK UNDERTAKEN IN 2021/2022

KAA 1.

STRATEGIC PARTNERSHIP AND INTERNATIONAL
ENGAGEMENT



Members advance social and economic priority interest through collective action; establishing partnerships with national, regional and international agencies; and developing common standards, best practises and guidelines.

1.1. PIFS FOC Sub-committee on Regional Security (FSRS).

The Pacific Islands Forum Officials Committee Sub-committee on Regional Security (FSRS) is the annual security related meeting for the Pacific Countries and Territories. The FSRS met virtually in November 2021 to consider updates on the implementation of the Pacific Humanitarian Pathway on COVID-19 (PHP-C) and the Boe Declaration. Although PIDC has links to all the Strategic Focus Areas (SFA) for the Boe Declaration, SFA 4 on transnational crime was particularly relevant and the priorities agreed to by FSRS in this area for the next 12 months included:

- (i) Develop Security Policy Roadmap to align to the requirements of the 2050 Strategy for the Blue Pacific; and
- (ii) Develop the Pacific Security Outlook Report to guide and prioritise activities under the Boe Declaration Action Plan for 2023.

The Secretariat presented to the FSRS PIDC priorities and support provided to PIDC Members particularly under two core PIDC programmes including the PIDC Legislation Review and Modernisation Programme and Capacity Building programme. The Secretariat continues to work in collaboration with PIF FSRS on discussions relating to regional security.

1.2. PHP-C Regional Taskforce

The PHP-C Regional Taskforce (RTF) was established under the Biketawa Declaration and PIDC is a member. PIDC worked together with other

RTF Members to develop inter alia regional:

- a) Common Protocols for the Deployment of Technical Personnel;
- b) Common Protocols on Customs and Biosecurity;
- c) Common Protocols on Immigration (drafted by PIDC);
- d) Common Protocols on Repatriation of Forum Nationals; and
- e) Common Protocols on Clearances for Aircraft and Ships Transporting Medical and Humanitarian Assistance, Technical Personnel, and Repatriating Nationals.

These common protocols provided guidance to Forum Member countries, and complemented, strengthened and added value to existing regional mechanisms and national processes for responses to the pandemic.

1.3. TWG on Pacific COVID-19 Vaccination Certificates for Cross Border Travel



To advance the call by Forum Leaders for the reopening of international borders, PHP-C RTF established a TWG to which PIDC is also a member to develop a COVID-19 vaccination certification for cross border travel in the region.

Chaired by SPC with the support of WHO, the TWG commenced its weekly meetings in October 2021. Since then, a series of stakeholder engagements across the region with PICTs and technical agencies were held in the form of online technical workshops to discuss possible approaches to developing a Regional COVID-19 vaccination certificate for cross-border travel.

In addition to participating in the meetings and workshops held, the Secretariat shared three draft documents with PIDC Members for their review and possible queries to be raised through the Secretariat. The documents included:

- (a) Draft Protocol Agreement Report - provided a functional overview of a proposed COVID-19 travel document solution that can be used to promote safe cross-border travel in the PICT;
- (b) Draft Technical Conditions - provided an overview of the technical conditions necessary to implement the solution defined in the Protocol Agreement; and
- (c) Draft Common Protocols for the Development and Implementation of a System for COVID-19 Vaccination and Testing Certificates for Cross-Border Travel which provided a high-level set of protocols to be followed by PIF Members to guide the development of national vaccination certification measures for cross border travel.

Throughout the reporting period, the TWG regularly met to discuss these documents to ensure all PICT national vaccination and travel data systems and processes (paper-based and digital) have been taken into account. These documents will be endorsed by Forum Leaders.

The TWG also discussed issues on obtaining national vaccination certificates, avoiding duplications of work in the same space, and the need for more technical experts on the Pacific Islands Regional migration matters. PIDC representation with the support of the PIDC technical consultants was well received by

the TWG, especially in support of the initial thinking of what a possible regional vaccination certification system could potentially look like. TWG to develop a Regional Transnational Organised Crime (TNOC) Disruption Strategy

Supporting PIDC Members and law enforcement agencies across the region to combat TNOC has been a core PIDC priority for many years. PIDC being selected to chair the PIF TWG to establish a Regional TNOC Disruption Strategy allowed PIDC to advance this commitment. The TWG was established by PIF in July 2021 to develop a regional disruption strategy for Transnational Organised Crime.

The TWG's first meeting was held on 25 August 2021 to finalise working arrangements and methodology for the development of the TNOC Disruption Framework. The meeting was attended by various regional law enforcement agencies as well as Samoa and Fiji.

1.4. TWG on Climate Change Mobility



In December 2021 the PIDC Board formally endorsed PIDC's membership in the Climate Mobility working group. The TWG was established as part of the Pacific Climate Change Migration and Human Security (PCCM-HS) programme jointly implemented by IOM, Office of the High Commissioner for Human Rights (OHCHR), Platform on Disaster Displacement (PDD), Pacific Island Forum Secretariat and the United Nations Economic and Social Commission for Asia and Pacific (ESCAP).

The TWG's role was to coordinate the drafting of a regional framework to address the key issues emerging in the context of climate mobility, in alignment with existing regional and national policies; and provided leadership and guidance on the development and subsequent approval of the regional framework including the process to secure political support.

The Pacific Climate Mobility Framework aims to provide a coordinated approach to climate-induced human mobility in the Pacific region, taking into account the unique socio-cultural, economic, and environmental contexts of PICs. The draft Pacific regional climate mobility framework comprises a high-level policy document that focuses on regional priority areas for collaboration. The document identifies core areas for action that reflect a distinct Pacific approach to addressing different types of climate mobility, as well as cross-cutting considerations relevant to all measures.

1.5. Inter-State Consultation Mechanisms on Migration (ISCM) Update

PIDC through its Head of Secretariat attended the Ninth Global Meeting of Chairs and Secretariat of Inter-State Consultation Mechanism on Migration (GRCP 9). The GRCP 9 was held for the first time virtually via Zoom on 10-11 November 2021, under the overall theme "International Migration Review Forum: an Opportunity for Inter-State Consultations Mechanisms on Migration to Contribute to the Global

Governance of Migration". It was a closed event for only ISCM Chairs and Heads of the ISCM Secretariat, and it brought together 23 Chairs and Heads of ISCM. Representatives of 18 ISCMs which included PIDC presented during the GRCP 9.

The Head of the Secretariat presented the work undertaken by PIDC in the Region to promote migration governance and also noted the importance of ISCMs being able to support PIDC members in terms of developing National Migration Policies and Legal Frameworks. At the 2022 IMRF meeting, PIDC Chair made a statement on behalf of its Membership on key migration governance issues.

PIDC continues to support and participate in the GRCP 9 as it provides a global platform to deliberate on thematic areas around migration to support global policy like the United Nations High-level political forum on Sustainable Development and others. These high-level Global policy platforms enhances global coordination on international migration and provides a common framework for international cooperation on priority aspects of migration and in particular advocating on the needs and challenges of immigration agencies across the Pacific.

1.6. Joint Heads of Pacific Security (JHOPS) Meeting

The 2021 JHOPS meeting was held virtually on 10 November 2021. PIDC membership was well represented in the programme again with formal presentations and interventions provided by Niue, Palau, Cook Islands and Vanuatu. The theme for the meeting was "COVID-19 recovery in the Pacific: Security challenges and re-opening international borders" with the forum dedicating discussions on two major thematic areas of: (a) COVID-19 recovery and responses; and (b) the re-opening of borders.

Leaders from Defence, Police, Customs and Immigration discussed common security challenges, including the re-opening of international borders and the important role that security institutions played in maintaining stability in response to COVID-19. The

event was co-hosted by Australia's Department of Foreign Affairs, Australia Federal Police, Australia Defence Force and the Australia Border Force. JHOPS remains one of the key regional activities that PIDC continues to engage with.

1.7. Partnership Initiatives: Declaration of Partnership Update

The regional Law enforcement agencies, the Oceania Customs Organisation (OCO), Pacific Islands Chiefs of Police (PICP) and PIDC under its Declaration of Partners (DOP) continue to hold regular meetings to coordinating activities amongst the Secretariats (OCO, PICP and PIDC) and other partner organisations like the Pacific Islands Forum Secretariat, Australia Pacific Security College and the United Nations Office on Drugs and Crime (UNODC) especially around joint capacity building programmes. This year the DOP meetings commenced including reports and input from the Regional Maritime Surveillance Centre hosted in Honiara by the Forum Fisheries Agency (FFA).

Through this partnership the Secretariats engaged the Australia Pacific Security College (APSC) to host a Pacific Regional Law Enforcement Conference on Disrupting Transnational Organised Crime in Fiji. Planning for this inaugural conference was consequently initiated through the DOP with plans to host this inaugural conference later in 2022 during the 22/23 Financial reporting period when international borders across the Pacific reopened. This conference was ground breaking as it brought together the law enforcement community with academic institutions and non-government organisations interested in the area of transnational organised crime.

The DOP meetings also identified the following possible collaborative activities that would benefit all organisations:

- (a) A second multi-agency tabletop exercise with OCO and PTCCC calling for the event to focus on supporting the Micronesian countries;

- (b) A possible DOP TNOC Conference in Samoa to celebrate the 20th anniversary of the Pacific Transnational Crime Network in October 2022; and

- (c) Possible annual coordination meetings for law enforcement training providers and also intelligence networks to discuss interoperability.

1.8. IOM, UNODC and UNHCR Regional Programmes and Initiatives

IOM, UNODC and UNHCR are UN-based agencies that PIDC has traditionally partnered with over the years to develop and deliver immigration-based programmes for the Pacific region. However, there has been a marked increase in the number of regional and international players entering the Pacific. These agencies have initiatives and development programmes targeting immigration agencies with COVID-19 and climate change issues becoming global priorities with far-reaching consequences across different sectors and in particular around migration.

While immigration agencies are expected to benefit, from the increase in resources and capacity-building programmes in the Pacific, there is the risk of duplication and wastage of resources if left unchecked. Therefore, PIDC continues to monitor new developments in the migration space and as the primary Pacific-based migration body, is normally provided with the opportunity to influence regional and international discussions on migration issues to ensure that resources and capacity-building programmes in particular are targeted and utilised in the appropriate and relevant forums in the Pacific.

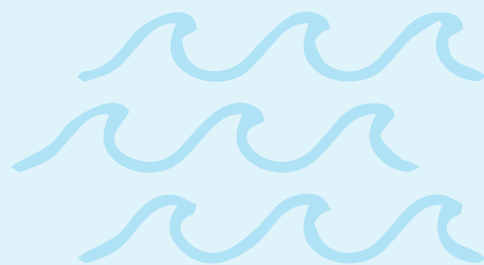
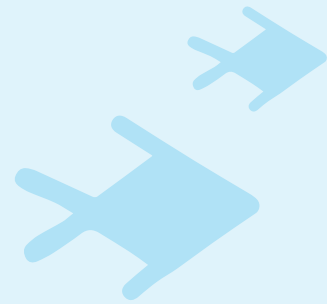
Some initiatives delivered by PIDC partners include:

1. IOM Pacific Migration Roundtable and Pacific Strategy Consultations on 29 November 2021 -The PIDC Secretariat participated in this regional forum to ensure the interests of PIDC and its Members were represented and advanced, and to contribute to the discussions on the next IOM Pacific Strategy

(2022-2026) and a recent Policy Paper on the role of migration in “Leaving No One Behind in the Pacific”.

2. IOM COVID-19 Support - while PIDC has engaged directly with members in the provision of COVID-19 support programme, IOM has also provided a COVID-19 support through its regional Strategic Response and Recovery Plan (SRRP) for the Asian and Pacific region as a proactive initiative to support member countries in the Asian Pacific region.

3. IOM Country Specific Support Programmes – PIDC has begun engaging directly with a number of IOM country offices like the Fiji-based IOM country office in light of overlapping work programmes involving Fiji Immigration and other member countries. The experience has identified the need for PIDC to be engaged with Pacific country-based IOM offices in FSM, Marshall Islands, Fiji, PNG, Solomon Islands, Palau and Vanuatu to ensure that there is no duplication of efforts or programmes and wastage of resources across immigration agencies across the membership.



KAA 2.

POLICY AND REGULATORY FRAMEWORKS



To support Members develop modern, robust and streamlined immigration Policies and Legal Frameworks aligned to International Standards and Best Practices and appropriate to national circumstances.

2.1 PIDC Legislation Review and Modernisation Programme

Robust, modern and streamlined policies and legislation are a fundamental prerequisite for effective, transparent and fair immigration procedures and framework. A key role of PIDC is support Member Countries and Territories to modernize and align domestic immigration legislation and Standard

Operating Procedures (SOP) where appropriate to relevant international and regional standards and best practice.

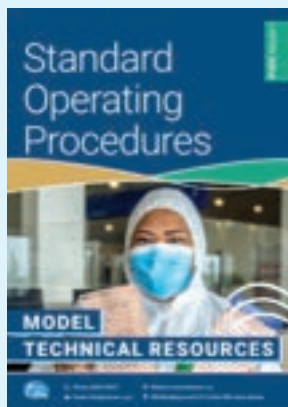
Three member countries were scheduled for support in the 2021/2022 financial period, including Solomon Islands, Tuvalu and Niue. There was also on-going work to finalise Samoa and Tonga's legislation review projects. Table 1 below provides a summary of legislation review programme and where the respective countries assigned under PIDC's modernisation programme are at.

Table 1: Summary of Legislative Review Modernisation project at end of FY2021/2022

Country		Legislation Review Project Update
Solomon Islands	Immigration Act	Drafting Instruction first draft completed and undergoing Solomon Islands review and national consultations.
Tuvalu	Immigration Act	Draft Immigration Bill and Draft Immigration Regulations completed and undergoing Tuvalu national review process.
	Passport Act	Desktop analysis of Tuvalu Passport Act completed and submitted to Tuvalu for review and subsequent instruction on next phase of support.
Niue	Immigration Act	National consultations completed and development of drafting instructions recommendations undergoing Niue government national review process to determine development of drafting instruction.
Tonga	Immigration Act	Immigration Act Drafting Instructions completed.
	Passport Act	Drafting Instruction completed. Drafting consultation process on hold due to national priorities following volcanic and COVID-19 recovery programme.
Samoa	Immigration Act	Immigration Act passed by Parliament
	Regulations	Draft Immigration Regulations developed to support Samoa's new Immigration Act currently undergoing national approval process. This is to become Samoa's first set of Immigration Regulations

National consultations for Solomon Islands are anticipated to recommence in the first quarter of the next financial year as situations changed with the pandemic. Similarly with Niue with a series of public consultations planned for August 2022.

2.2 PIDC Standard Operating Procedures Strengthening Programme



The Secretariat continued to deliver the PIDC Standard Operating Procedures (SOPs) Strengthening Programme online as the COVID-19 pandemic impacts was still evident in the member countries. The SOPs strengthening programme was established to assist Members in

adopting best practices and allowing them to document and streamline their business processes, and protect the organisation against knowledge loss while holding immigration officers accountable to their roles and responsibilities.

For the reporting period, online technical support was provided to Nauru, Republic of Marshall Islands (RMI) and Fiji. National Immigration SOPs Gap Analysis Reports were completed for all three members and national consultations were undertaken for Draft SOPs for Nauru and RMI for national approval. Fiji on the other hand, completed their SOP on all thematic areas except for Compliance and Intelligence.

2.3 PIDC Research

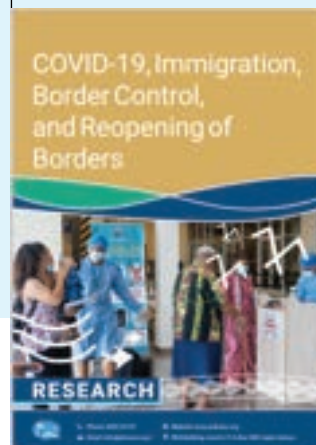
The Secretariat in recent years has focused on the development of immigration specific information products and resources that support and strengthen PIDC Members decision making at all levels.

PIDC Research currently falls into two categories. The first category consists of a number of model technical documents representing international standards and regional best practices that Members can adapt as appropriate for domestic purposes. These model resources currently provide immigration specific technical advice on model legislation, model Standard Operating Procedures, and a model Code of Conduct.

The second category provides information designed to support PIDC decision makers and leadership in key immigration areas. These products provide PICT immigration agencies with knowledge on specific immigration matters to guide national and regional initiatives and responses. To date PIDC research products have been developed on Pacific Island immigration policy drivers, labour mobility, migration trends, domestic immigration strategic and operational frameworks, and international border 'primary line' best practices.

During the reporting period the Secretariat continued working with technical experts finalising key information products to further strengthen PIDC Members decision making at all levels and this included the following publications:

Research products	Description
PICT COVID-19 Immigration Border Control and Reopening of Borders	Provide guidance to Immigration Directors and their Agencies on key legal, policy and operational actions and processes to consider before reopening their borders.
Advance Passenger Information (API) Opportunities	Identified possible models for the implementation of API by PIDC Members, opportunities for cost and resources sharing, and the provision of an enabling environment introducing API.



KA A 3.

INFORMATION AND INTELLIGENCE MANAGEMENT



Enhance Members decision making at all levels through better collection, storage, analysis, sharing and use of immigration information, intelligence and research.

3.1. PIDC Information and Intelligence Network

The Secretariat continued to coordinate the collection and circulation of intelligence across the PIDC network undertaking analysis of country reports to develop monthly immigration intelligence bulletins and alerts specifically for members and partner agencies in the Asia/Pacific region. However, during the reporting period, the closure of international borders across the Pacific significantly reduced the international movement of people across the region leading to a reduction in information exchange amongst members. This presented PIDC with a new challenge of maintaining its intelligence network and culture of sharing information in the current operating climate where there was limited information to share on irregular movements.

To maintain PIDC members support to information exchange initiatives during the border closure period, the Secretariat worked with National Contact Points (NCPs) and National Administrators (NA) on ongoing updates to their border restrictions and sharing of information on members reopening approaches. A regional virtual meeting was organised by the Secretariat where PIDC Members were invited to share experiences on the challenges they were facing at the operational level that was forced to operate with COVID-19 restrictions governing their operations.

Consequently, a PICT COVID-19 Immigration Border Control and Reopening of Borders report was developed and shared with members to provide guidance to Immigration Directors and Agencies on key legal, policy and operational actions and processes to consider before reopening of members respective international borders.

In addition, the Secretariat continued to circulate on an ongoing basis: (a) alert members to latest irregular movement trends in the Pacific and internationally and

(b) promote sharing of experiences and information on border operations.

3.2. PIDC Intelligence Activity Summary

While international borders were closed during this reporting period with minimal to zero reported movement of international people movements across the Pacific islands, PIDC continued to provide and circulate intelligence products analysing the COVID-19 spread trends and reported best practices and emerging trends occurring across the migration landscape. This information was recognised and valued by members as it provided an overview of the best practises, standards and challenges occurring across the region that could be mirrored in jurisdictions across the Pacific.

This information was issued through quarterly immigration intelligence bulletins in a reporting period that recorded minimal to no international people movement in addition to circulation of Alerts and Request for Information with partners agencies in the Pacific Region and Asia, and through the All-Partners Access Network (APAN).

During the reporting period, PIDC was able to issue 3 Quarterly PIDC Intelligence Bulletins, 4 PIDC Alerts, shared 3 Request for Information (RFI) on APAN and 7 Partner's Intelligence products on APAN.

The Secretariat continues to advocate and engage NCPs back into the APAN system as a secure platform to share information throughout the members. The Secretariat plans to hold another training programme on the use of the APAN system to continue building NCP capacity and confidence amongst members on using and adopting APAN as a secure information sharing platform in the Pacific.



KAA 4.

INSTITUTIONAL STRENGTHENING AND CAPACITY AND CAPABILITY DEVELOPMENT



Members act collectively to set standards, best practices, guidelines and common approaches and establish partnerships with key national, regional and international agencies and fora to contribute to security and socio-economic outcomes. Regionally endorsed standards that are developed through regional forums coordinated through the PIDC that subsequently provide a guiding reference point for all nationalisation programmes that PIDC supports and coordinates across the membership.

4.1. PIDC Regional Training for Intelligence Managers

The PIDC regional training for intelligence managers was developed to build PIDC Members' capability in national law enforcement immigration intelligence. The programme aimed at strengthening the knowledge and skills of PIDC immigration managers responsible for the development and sharing of national information and intelligence products by providing an online training for intelligence manager designed specifically for Pacific Islands States. Phase One of the intelligence managers training was successfully developed online to more than 20 officers across the membership. Key outcomes from the first training session of the Intelligence Managers training have been captured to feed into the next phase of the training programme. It is anticipated that PIDC Members through this training programme will be able to develop roadmaps to integrate law enforcement intelligence functions and processes into their business operations to support decision making at the strategic, operational and tactical levels.

4.2. PIDC Regional Leadership Training

The PIDC Regional Leadership Training was developed and designed in this financial reporting period specifically targeting Middle Managers who were earmarked for executive progression. The training's main objective was to strengthen participating Members' leadership capability within their organisations. The Secretariat worked with the

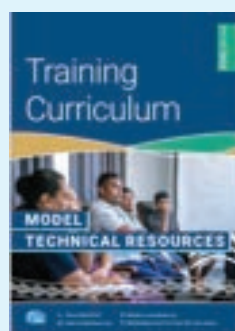
technical expert to develop the PIDC Leadership and Management Training Curriculum and Training Plans for ten training sessions which are being finalised and are to be delivered in the next financial year (2022/23).

4.3. PIDC Training Curriculum Nationalisation Programme

The PIDC Training Curriculum Nationalisation programme built on a two phased programme PIDC had rolled out for its membership including:

- (i) PIDC Model Training Curriculum and Modules programme; and
- (ii) PIDC Training Curriculum nationalisation programme.

PIDC adopted a holistic approach in supporting members not only through the development of a model training curriculum and modules but also building members capacity to have in-house expertise to deliver and sustain their respective training programmes. For this reason, the PIDC Training Curriculum Nationalisation Programme aimed at strengthening PIDC Member's national law enforcement immigration training capability through the training curriculum and resources designed specifically for Pacific Island States.



Three PIDC member countries were selected to provide technical support under the Training Curriculum Nationalisation Programme. The Secretariat worked with the procured technical expert, and in consultations with the national immigration agencies developed

National Immigration Training Curriculum and Module Training Manuals for Kiribati, Fiji and Samoa respectively. The training curriculums and manuals were developed specifically to the respective members' operating environments, and aligned to appropriate regional and international standards and

best practices. These documents are being formatted into a user-friendly layout and disseminated for Members to use.

4.4. PIDC Regional Strategic Plan Support Programme

The PIDC Regional Strategic Plan Support Programme was established to support members modernize their operations through the development of department strategic plans, business plans or operational plans where none existed. The initial support modality included in-country PIDC expert missions to develop country specific strategic plan frameworks. However, in light of the changing COVID-19 operational environment, the Strategic Plan modernisation programme then adopted an online support modality. During the reporting period the Secretariat then provided online support to three Member countries including, Palau, Tuvalu and the Republic of Marshall Islands (RMI).

Country	Regional Strategic Plan Support Programme Update
RMI	Strategic Plan completed
Palau	Palau Joint Border Security Agency (Immigration, Biosecurity and Customs) Strategic Plan completed.
Tuvalu	Strategic Plan completed.



Figure 1: Palau Joint Border Security Agency Strategic Plan meeting
(Source Palau Immigration)

4.5 COVID-19 Support Programme

The COVID-19 pandemic has been one of the most significant global threats in modern times introducing a number of challenges for border officials trying to contain its spread. In response, PIDC at its Special General Meeting in 2020 endorsed the establishment of a PIDC COVID-19 Support Programme recognising that the impacts of COVID-19 had been sudden and that many PIDC members had limited resources with which to respond effectively. Consequently, an important objective of the Programme was ensuring Members were able to: (a) protect their communities; (b) meet their national obligations effectively as part of the multi-agency COVID-19 response; and (c) effectively implement the Pacific Islands Forum Pacific Humanitarian Pathway- COVID-19 (PHP-C) obligations which referred to high level immigration protocols that had been drafted with the support of the PIDC Secretariat.

The core activities advanced by the PIDC COVID-19 Programme included:

- building an effective communication capacity of PIDC Members through the provision upon request of a Communication Package to assist Members to adapt to the new virtual communication reality caused by COVID-19; and
- assisting Members to meet any operational gaps for the implementation of the PHP-C and provision of Person Protective Equipment (PPE) where required.

The Secretariat engaged with 15 PIDC Members (American Samoa, Cook Islands, Samoa, Tonga, Niue, Tokelau, Nauru, Palau, Kiribati, Republic of Marshall Islands, Federated States of Micronesia, Solomon Islands, Vanuatu and Fiji) via zoom meetings and teleconference calls to confirm their Communication Package requirements. The Communication Package provided to Members under the programme varied

slightly in composition based on their prioritised needs but for the most part included: (a) 2 laptop computers; (b) Multi-media teleconference equipment (camera with build in microphone, projector and UPS); (c) One year data support package (Based on national Internet Service Provider (ISP) rates); (d) One year Zoom Business license for two nominees (Directors and National Contact Points) per Member; (e) One year anti-virus software; and (f) Microsoft Office software.

COVID-19 Operational Safety Equipment

The majority of the Members engaged under this part of the COVID-19 Programme confirmed the need for assistance with Personal Protective Equipment (PPE) and the Secretariat subsequently coordinated its procurement and delivery. Although most Members confirmed receiving supplies from their national Health Authorities, the assistance requested is to have a backup PPE stock specifically for Immigration Officers. Some Members, like Fiji were already buying their own PPE due to their Health Authorities running low on stock, and the assistance provided under the Programme came at an opportune time. The common items requested by the Members included hand sanitizers, disposable masks and gloves. A few Members requested other items such as surgical gowns, face visors, shoe covers and other type of sanitizing items depending on the level of national emergency declared. The quantities provided to each Member by the Secretariat was finalised depending on the number of staff, and the number of flights to their borders.



Figure 2: Nauru



Figure 3: Fiji - additional PPE

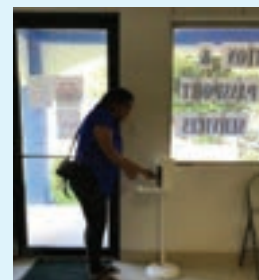


Figure 4: FSM - hand sanitizer dispenser



Figure 5: Kiribati - PPE



Figure 6: Samoa – additional PPE supplies



Figure 7: Palau – additional PPE supplies

PIDC continued to provide support to its members under the COVID-19 Support Programme as international borders progressively re-opened with restrictions. Additional supplies for Personal Protective Equipment (PPE) were requested by the Members. Other resources such as queue stanchions, signage, ID makers, immigration badges and uniforms, etc. were also requested to support operations at the borders and improve front liners visibility.



Figure 8: Cook Islands – queue stanchions for airport



Figure 9: RMI - queue stanchions



Figure 10: Tokelau - signage both English and Tokelauan



Figure 11: Tonga - ID maker, lanyards, etc.



Figure 12: Niue – uniform, badges and pull up banners



Also, during the reporting period the Secretariat extended internet plans and zoom licenses following requests by Members for another year. This continued to support Members in adapting to virtual communication and their COVID-19 responses. PIDC through its Secretariat was also able to provide direct support to Tonga Immigration Office after the eruption of the Hunga-Tonga Hunga Ha'apai volcano in January 2022 with the supply of additional N-95 disposable respirator masks and eye goggles.

Through collaboration with the ABF, the Secretariat obtained and circulated to PIDC Members the ABF Aviation COVID-19 Safe Guide to use only as a guide to develop COVID-19 safety protocols at the borders.

4.6. USP Academic Programme

The PIDC – USP Postgraduate Diploma in Border Security course was developed and set up in January 2020 to:

- provide opportunities to PIDC Member Officers in academic training allowing them to obtain an academic award which now is often required to hold executive positions; and
- strengthen the body knowledge of Pacific Island migration concerns having input from the PICT immigration and border enforcement community.



While the pioneer cohort of 2020 had graduated a second cohort of 77 student were enrolled with 13 sponsored by PIDC in 2021. With a few exceptions, PIDC sponsored students have performed relatively well. The joint USP-PIDC

academic programme achieved another significant milestone in April 2022 with another relatively large group of pioneer student Immigration Officers awarded Postgraduate Diplomas in Border Security.

The Secretariat continues to engage with USP for the upgrading of the Programme to a full online Masters Programme.

4.7. Australian Pacific Capacity Building Update

PIDC continues to support the delivery of Australia's Pacific capacity building. The Secretariat assisted in coordinating Australian Border Force's first Pacific online border fundamentals course with Tonga and Nauru. This specialist training was provided for immigration, customs and police officers in Tonga and Nauru working on border fundamental skills that will have direct relevance to their everyday border control work. The purpose of the course is to reinforce basic skills required as front-line border security officers and industry, whilst building and strengthening relationships domestically and internationally.

The Secretariat continues to work with ABF coordinating similar future trainings for Member countries.

4.8. Hakili Matagi Update

The Hakili Matagi programme implemented by Immigration New Zealand (INZ) continues to be supported by the Secretariat. The programme was developed to assist participating jurisdictions to detect, measure, investigate, prosecute and prevent the use of identity fraud at the border through intelligence led approaches thereby contributing towards reducing immigration identity fraud in the Pacific region. PIDC continues to support this intelligence programme as it complements the PIDC Information Sharing Working Group's objectives of increasing an intelligence led culture within Member agencies' operations.

4.9. PIDC Secretariat HR Review

The 2020 PIDC Secretariat HR Review Report provided specific human resource needs and recommendations for the Secretariat. Approximately 98% of

these HR recommendations have been actioned and sequentially implemented, except for one key recommendation which has been put on hold and activities related to its implementation deferred to the next financial period to allow for better optional clarity and guidance to its implementation. The adoption of 98% of the HR recommendation indicates the value the organisation places on its staffing requirements and the need to raise and maintain HR standards that are consistent with regional and international best practices.

4.10. Audit Report

As required under the PIDC Financial Regulations 12.2, an external audit was conducted for the financial year ended 30 June 2021 by BDO Samoa, a local Accounting & Auditing firm who was awarded the tender for PIDC External Auditor.

An unqualified audit opinion was expressed by the auditor, meaning there were no discrepancies or misstatement in the financial statement for 2020/2021. The Board supported the unqualified audit opinion and the Chair signed the audited Financial Statement for the year ended 30 June 2021.



FINANCIAL STATEMENTS

STATEMENT OF INCOME AND EXPENDITURE. PACIFIC IMMIGRATION DEVELOPMENT COMMUNITY

For the year ended 30 June 2022

Income	2022	2021
Donor contribution - Australia	949,264	971,654
COVID-19 support - Australia	370,465	391,865
Donor contribution - New Zealand Immigration	325,514	311,445
Donor contribution - New Zealand MFAT	719,007	706,714
Host country support	83,190	82,822
Member contributions	114,075	110,853
Total Income	2,561,514	2,575,353
Expenses	2022	2021
Administrative expenses	(164,197)	(199,267)
Programme delivery costs	(462,182)	(376,213)
Depreciation expense	(44,946)	(50,203)
Personnel costs	(838,746)	(791,610)
Regional support expenses-COVID19	(370,465)	(391,865)
Total Expenses	(1,880,536)	(1,809,159)
Surplus	680,978	766,194
Other income (expenses)		
Foreign currency gains (losses)	(125,241)	(71,599)
Net Surplus	555,737	694,595

STATEMENT OF FINANCIAL POSITION

Pacific Immigration Development Community as at 30 June 2022

Assets	2022	2021
Current Assets		
Cash at bank and on hand	2,005,145	1,790,647
Receivables and prepayment	51,176	83,716
Total Current assets	2,056,321	1,874,363
Non-Current Assets		
Property and equipment	93,258	84,609
Total Non-current assets	93,258	84,609
Total Assets	2,149,579	1,958,972
Liabilities	2022	2021
Current Liabilities		
Payables and accruals	163,808	158,473
Deferred income liability	183,207	553,672
Total Current liabilities	347,015	712,145
Total Liabilities	347,015	712,145
Contributed Equity		
Members contribution fund	169,872	169,872
General fund	1,632,692	1,076,955
Total Contributed equity	1,802,564	1,246,827
Total Liabilities and Equity	2,149,579	1,958,972

STATEMENT OF CHANGES IN EQUITY

Pacific Immigration Development Community For the year ended 30 June 2022

Equity	2022	2021
Opening balance	1,246,82	552,232
Increases		
Net surplus for the year	555,737	694,595
Total Increases	555,737	694,595
Total Equity	1,802,564	1,246,827

STATEMENT OF CASH FLOWS

Pacific Immigration Development Community For the year ended 30 June 2022

Cash flows from operating activities	2022	2021
Cash receipts from donors and members	2,579,065	3,238,367
Payments to suppliers and employees	(1,944,021)	(2,612,220)
COVID-19 expenses	(368,041)	(294,027)
Total Cash flows from operating activities	267,004	332,120
Cash flows from investing activities	2022	2021
Payment for property, plant and equipment	(52,506)	(56,004)
Total Cash flows from investing activities	(52,506)	(56,004)
Cash flows from financing activities	2022	2021
Subs in advance	-	(6,750)
Total Cash flows from financing activities	-	(6,750)
Net cash flows	214,498	269,366
Cash Balances	2022	2021
Opening cash balance	1,790,647	1,521,281
Closing cash balance	2,005,145	1,790,647
Movement in cash	214,498	269,366



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